



Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Prachi Pargaonkar
M.Com., Ph.D., FCA
Director

Criterion- 3 Research, Innovation & Extension

- **List of Research Methodology Activities during the last five years: -**

Sr. No.	Name of the workshop/ seminars/ conference conducted	Year of the Activity	Page No.
1	COMPETENCY MAPPING AND ASSESSMENT	2022-23	1
2	Faculty Development Program on Research Methodology	2022-23	5
3	National Conference- 2022	2022-23	14
4	RUBICON TRAINING	2022-23	18
5	FDP- How to formulate 'Research title, Objectives, Hypothesis. How to write Introduction (Rules of reference writing)	2020-21	53
6	Literature Review	2020-21	56
7	How to use Mendeley software	2020-21	59
8	How to formulate 'Questionnaire,' Different scales used for questionnaire, when to use which scale	2020-21	61
9	Different sampling methods, when to use which sampling technique, how to decide sampling size, Sampling Errors	2020-21	63
10	Introduction to SPSS	2020-21	65
11	Analysis using SPSS	2020-21	67
12	How to generate 'Plagiarism' Report, Report Writing & Publications, Rules of writing 'Bibliography,' Indexing	2020-21	70
13	National Conference CONFLUENCE 2020	2019-20	73

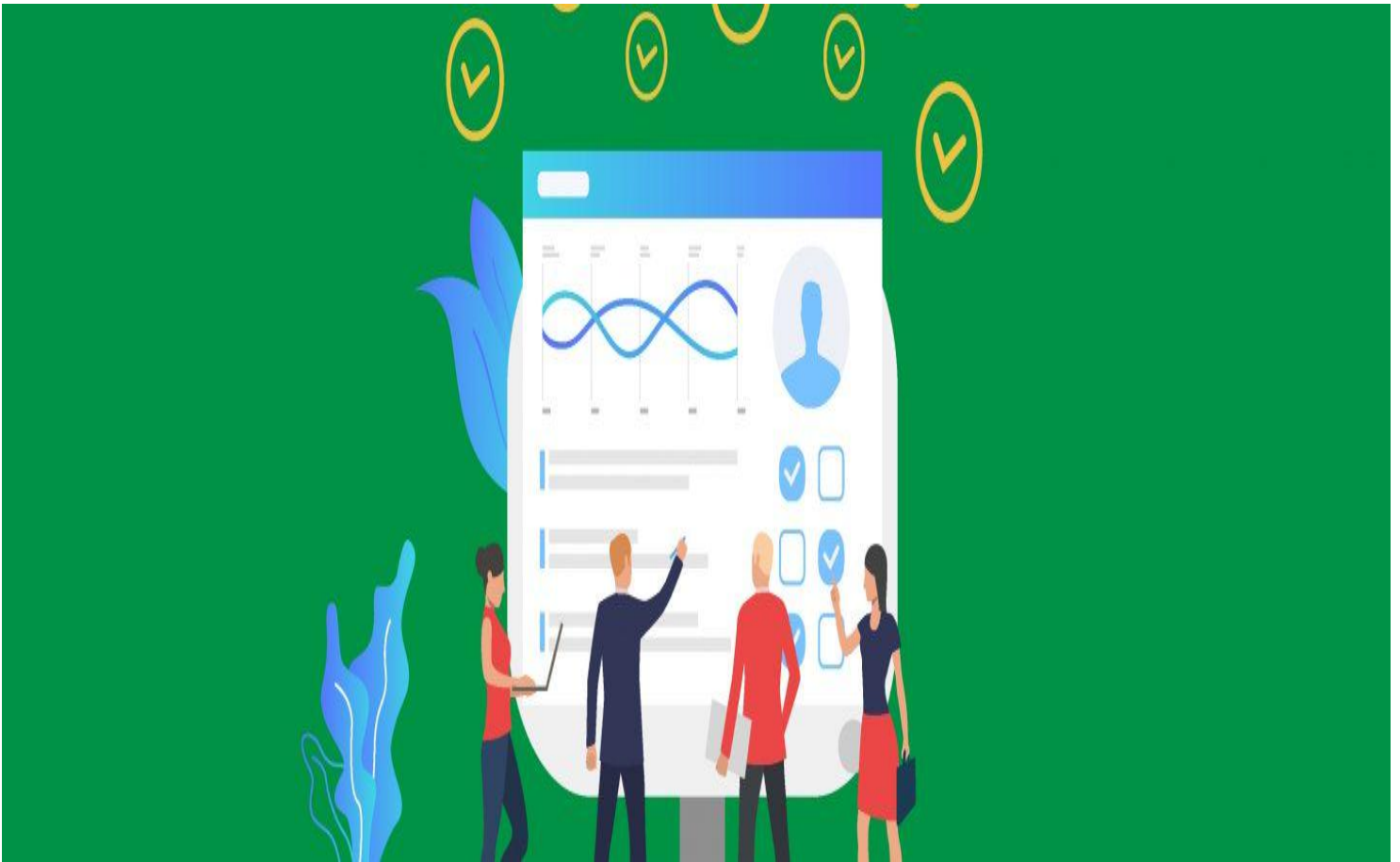
Sinhgad Technical Education Society's

SKN Sinhgad School of Business Management

(Approved by AICTE, Affiliated to Savitribai Phule Pune University & Accredited by NAAC)

4 Days Workshop on

COMPETENCY MAPPING AND ASSESSMENT



Day and Dates- Thursday 17th November 2022

Friday 18th November 2022

Thursday 24th November 2022

Friday 25th November 2022

Time: Thursday 17th November 2022 (Time- 12.00pm to 6.00pm)

Friday 18th November 2022 (Time – 9.00 am to 1.00pm & 2.00pm to 6.00pm)

Thursday 24th November 2022(Time – 9.00 am to 1.00pm & 2.00pm to 6.00pm)

Friday 25th November 2022 (Time – 9.00 am to 1.00pm & 2.00pm to 6.00pm)

Total Hours: 30 hrs.

Venue: Seminar Hall,SKN Sinhgad School of Business Management

Introduction:

In order to remain competitive in the continuously changing business world, it is crucial to understand the competencies at various levels of the organisation to procure, retain, and develop talented employees. Competency mapping is the way of assessing and identifying the competencies of an organization and inculcating them into various processes of job evaluation, training, recruitment, and learning and development. It is one of the most accurate means of identifying individual behavioral and job-related competencies.

The skills required to execute a job depends on a number of factors, such as technical challenges involved in the task, technical and functional competencies required accomplishing the task, organizational structure, nature of processes and assigned activities, business nature, social culture, and behavior and attitude of the employee towards the job responsibilities. Competency mapping helps in aligning the skills required to perform activities productively with the individual skills and attributes.

Learning Objectives:

The course is designed to achieve following objectives:

- To develop an understanding of Competency based HR practices
- To equip participant with the technique of identifying and mapping competencies
- To understand process of competency mapping
- To learn art of developing competency model
- To understand how to find out skill gap

Learning Outcomes:

On successful Completion of course participant will be able to:

- Plan Competency based study
- Identify and develop Competency dictionary
- Map competencies according to organization role, function and task
- Design Competency model

Day 1 - Thursday 17th November 2022 (Time- 2.00 to 6.00pm)

- Competency mapping and assessment- Conceptual Framework
- Competency Based Study
- Techniques of identifying mapping competency
- Using competency based approaches in different HR practices.
- Demonstration of developed competency mapping model.
- Case study discussion
- Shadowing of Interviewers

Day 2- Friday 18th November 2022 (Time – 9.00 am to 1.00pm & 2.00pm to 6.00pm)

Actual implementation of developed model- Conduction of Attribution test and Interviews

Day 3- Thursday 24th November 2022(Time – 9.00 am to 1.00pm & 2.00pm to 6.00pm)

Actual implementation of developed model- Conduction of Attribution test and Interviews

Day 4 -Friday 25th November 2022 (Time – 9.00 am to 1.00pm & 2.00pm to 6.00pm)

Preparation of Competency Mapping Results

Pedagogy:

Pedagogy Consist of following elements

- Lecture
- Cases
- Exercises
- Shadowing of Interviewers
- Group work
- Interviews
- Experiential learning Excercises

Who can participate?

MBA-II students who have selected HR as major or minor specialization

Criteria for getting Certificate:

- Attendance all the 4 days sessions and activities
- Submission of Competency mapping results of assigned students

Faculty Coordinator-

Prof.Mayuri Yadav (9850511775)

Dr.Prachi Pargaonkar

Director SKNSSBM

Report on Faculty Development Program on Research Methodology

Academic Year : 2022--23

Day and Date: 28/4/2023 to 4/5/2023

Organising Unit / Agency / Collaborating agency: S.K.N. Sinhgad School of Business Management

Number of Student Participant: 0

Teachers: 20

Title of the activity: Faculty Development Program on Research Methodology

Objectives of the activity:

- 1) To create awareness about plagiarism in research**
- 2) To create awareness about IPR and copyright filling**
- 3) To create awareness about publication ethics**

Nature of the Activity: Faculty Development Program

Brief Report: to create awareness about plagiarism, copyright filing and publication ethics faculty development program was designed. For the Faculty development program Following resource persons call either online or offline mode.

Mr.Ankush Chaudhari–Savitribai Phule Pune University conducted session on role of plagiarism in research through online mode on . hands on experience provided by speaker.

Dr.Sunil Khillare- IIC Ambassador , SIOMconducted session on Intellectual property rights and filling process in offline mode on 4th May 2023 . Speaker explain detail procedure of filling patent and copyright for the faculty Members.This session was conducted offline mode in syndicate room.

Dr.ShubadaNagarkar was unable to conduct session due to avoidable reasons. Therefore session was cancelled from guest.

Link for FDP:

Role of Plagiarism in Research: 28/4/2023

https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZmU3OGRiNDEtOGQ3Yy00ZGY2LWFhMzAtODNmZTZINTA4Y2Rk%40thread.v2/0?context=%7b%22Tid%22%3a%22c7a97781-3492-438b-8f86-90a7b47bd54b%22%2c%22Oid%22%3a%223e547394-49bd-416c-b0d0-f7460911b235%22%7d

Date :

Outcomes of the activity: -

- 1) Faculty members know about different IPR filing process in detail.**
- 2) Faculty members understand how to conduct plagiarism and how to remove plagiarism and role of ethics on publication process**

Director

Dr.PrachiPargonkar

Event Coordinator

Dr.SadhanaOgale



SINHGAD TECHNICAL EDUCATION SOCIETY'S
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

AMBEGAON, PUNE - 411041

FACULTY DEVELOPMENT PROGRAMME ON RESEARCH METHODOLOGY

RESOURCE PERSONS

Mr. Ankush Kulkarni
(Plagiarism In Research)

Dr. Sunil Khillare
(IIC Ambassador)
(Filing Procces Of Intellectual
Property Rights)

Dr. Shubhada Nagarkar
(Publication Ethics &
Research Metrics)

Director

Event co-ordinator

Dr. Prachi Pargaonkar

Dr. Sadhana Ogale

Date: 28/04/2023 to 04/05/2023

People X

Share invite

Currently in this meeting (12)

- DC Dr. Roza Chandele-Parashar ...
- AJ Aditya Jangle (Guest)
- AK ANKUSH KULKARNI**
- KA Ankush, Kulkarni (Guest)
- C chaudharipritam9650
- DY Dr. Ganesh Yadav
- DS Dr. Shalaka Sakhrekar
- MD Manjula Dhulipala (Guest)
- MK Manoj Kulkarni (Guest)
- MS Mrs. Kalpana Sayankar

07:26

YB SG MK MS AJ MD DY C DS KA

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People X

Share invite

- DS Dr. Shalaka Sakhrekar
- DR DrDP Rane (Guest)
- MD Manjula Dhulipala (Guest)
- MK Manoj Kulkarni (Guest)
- MJ mark jacob (Guest)
- MS Mrs. Kalpana Sayankar
- MG Mrs. Mayuri G. Yadav
- MP Mrunali pathak (Guest)
- SG Sangita Gorde (Guest)
- S SKNSSBM (Guest)

35:10

+8 MS YB SG MK AJ MD C DS KA

Type here to search

14:40 28-04-2023

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Plagiarism

Dictionary says...

Plagiarism means

- to steal and pass off the ideas or words of another as one's own
- to use another's production without crediting the source
- to commit literary theft
- to present an idea or a product derived from an existing source as a new and original one.

54:43

ANKUSH KULKARNI

People

Share invite

Currently in this meeting (19)

- DC Dr. Roza Chandele-Parashar ...
- AJ Aditya Jangle (Guest)
- AK **ANKUSH KULKARNI**
- KA Ankush, Kulkarni (Guest)
- C chaudharipritam9650
- DY Dr. Ganesh Yadav
- DP Dr. Prachi Pargaonkar Organizer
- DS Dr. Shalaka Sakhrekar
- DD Dr. Ram D. Kolhe (Guest)

15:00
28-04-2023

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Plagiarism Types

SOURCES not CITED

"The Ghost Writer"

- The writer turns in another's work, **word-for-word**, as his own.

"The Photocopy"

- The writer **copies significant portions** of text straight from a **single source**, without alteration.

"The Potluck Paper"

- The writer tries to disguise plagiarism by copying from **several different sources**, **tweaking** the sentences to make them fit together while retaining most of the original phrasing.

01:00:39

ANKUSH KULKARNI

People

Share invite

Currently in this meeting (18)

- DC Dr. Roza Chandele-Parashar ...
- AJ Aditya Jangle (Guest)
- AK **ANKUSH KULKARNI**
- C chaudharipritam9650
- DY Dr. Ganesh Yadav
- DP Dr. Prachi Pargaonkar Organizer
- DS Dr. Shalaka Sakhrekar
- DD Dr. Ram D. Kolhe (Guest)
- DR DrDP Rane (Guest)

15:06
28-04-2023

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UGC

It should not be more than 10%

Punishments slabs:

- 10 – 40%
- 40 – 60%
- More than 60%

DAIP

- 3 members

IAIP

- 4 members

01:13:37 Take control of the presentation


People

- Share invite
- DD Dr.Ram D.Kolhe (Guest)
- DR DrDP Rane (Guest)
- MK Manoj Kulkarni (Guest)
- MJ mark jacob (Guest)
- MS Mrs.Kalpana Sayankar
- MG Mrs.Mayuri G.Yadav
- MP Mrunali pathak (Guest)
- SG Sangita Gorde (Guest)
- S SKNSSBM (Guest)
- YB Yatin Bokil (Guest)

Microsoft Teams is using your microphone

28-04-2023 15:19

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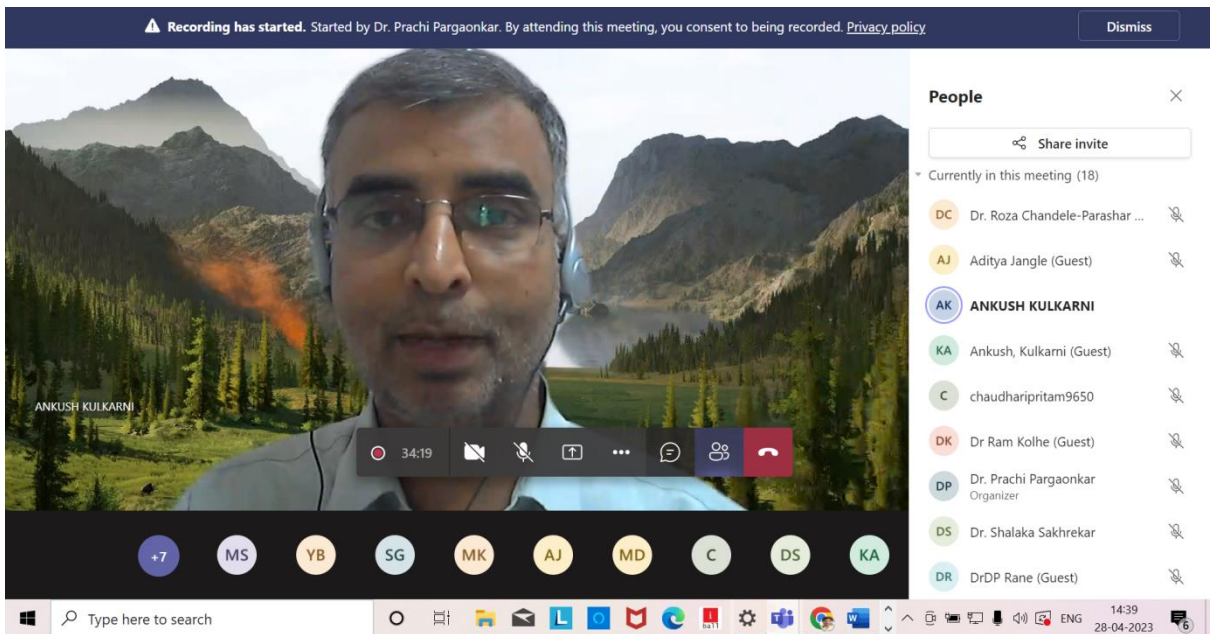
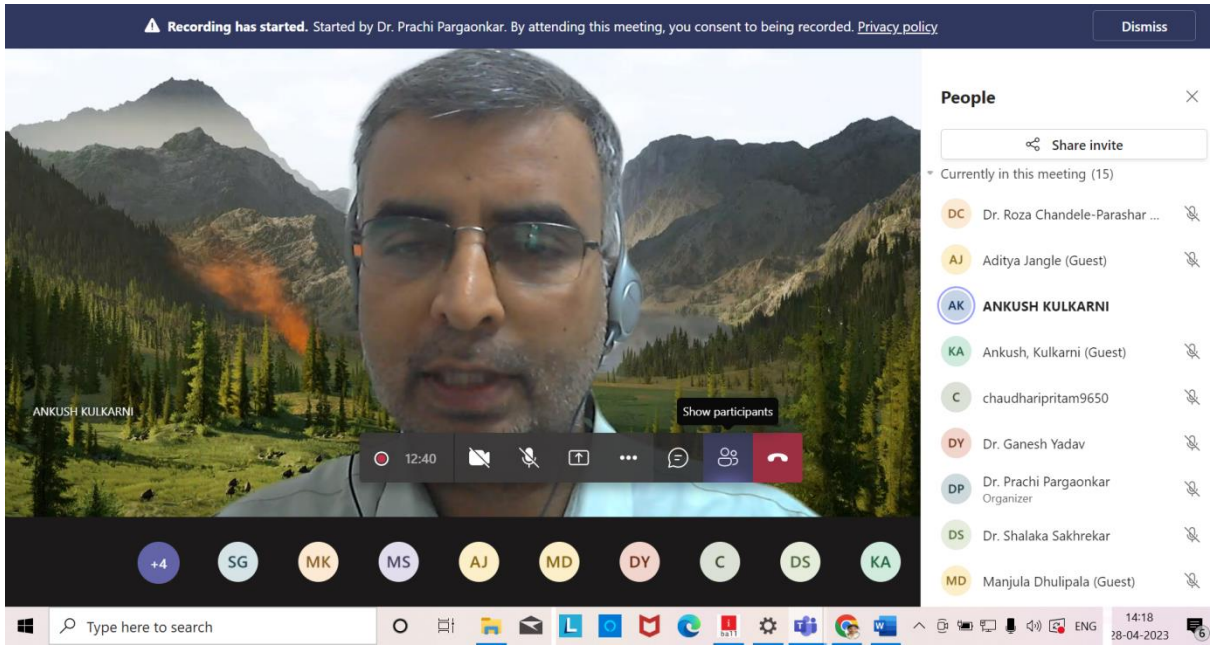
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People

- Share invite
- KA Ankuish, Kulkarni (Guest)
- C chaudharipritam9650
- DY Dr. Ganesh Yadav
- DP Dr. Prachi Pargaonkar Organizer
- DS Dr. Shalaka Sakhrekar
- MD Manjula Dhulipala (Guest)
- MK Manoj Kulkarni (Guest)
- MS Mrs.Kalpana Sayankar
- SG Sangita Gorde (Guest)
- YB Yatin Bokil (Guest)

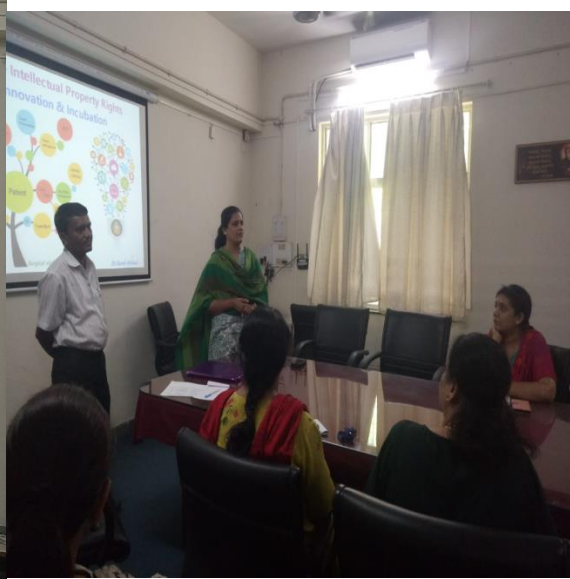
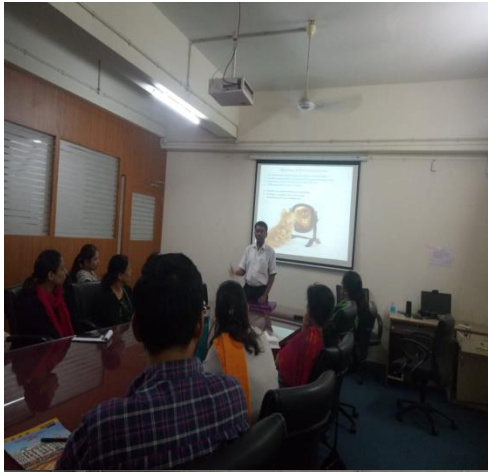
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https://teams.microsoft.com/l/meetup-join/19%3Ameeting_ZmU3OGRiNDEtOGQ3Yy00ZGY2LWFhMzAtODNmZTZINTA4Y2Rk%40thread.v2/0?context=%7B%22Tid%22%3A%22c7a97781-3492-438b-8f86-90a7b47bd54b%22%2C%22Oid%22%3A%223e547394-49bd-416c-b0d0-f7460911b235%22%2C%22MessageId%22%3A%220%22%7D



Participants List for the program:

Dr.PRACHIGIRISHPARGAONKAR
Dr.YATINPRAKASHBOKIL
Dr.SHALAKARAHULSAKHREKAR
Dr.SANGITAUHASGORDE
Dr.MANOJGOVINDKULKARNI
Ms.MANJULAAARUDRADHULIPALA
Dr.SADHANALAXMANOGALE
Dr.ROZAASHISHPARASHAR
Dr.GANESH DINKARYADAV
Mrs.KALPANA VINODSAYANKAR
Mrs.MAYURIGANESHYADAV
Mrs.SHEETALRAHULSARNOT
Dr.DATTATRAYAPANDURANGRANE
Dr.RAMDAGDUJIKOLHE
Dr.SAILPRADEEPBELSARE
Mrs.NIKETAKALPAKPATIL
Mrs.MRUNALISURENDRAPATHAK
Mr.SURAJ SING PRADIP SINGHPARIHAR
Mr.ADITYASURESHJANGLE
Mr.MARKDENIALJACOB
Mr.PRITAMLAXMANCHAUDHARI

SKN Singad School of Business Management, Ambegaon (Bk), Pune -411041

Academic Year: 2023

Day and Date: 30th, June, 2023 & 1st July, 2023

Organising Unit: SKN Singad School of Business Management

IQAC cell activity No: 55

Number of Participants:

Teachers: Dr.Yatin Bokil (Dean)

Dr.Shalaka Sakhrekar

Dr.Ganesh Yadav

Dr.Manoj Kulkarni

Prof. Mayuri Yadav

Title of the activity: -- NATIONAL CONFERENCE (Online) CONFLUENCE 2023 on “Innovation Fusion: Blending Creativity and Strategy for Business Transformation”

- Objectives of the activity:**
- 1) To provide a platform to the academicians, Research Scholars, Students and Industry Professionals from management to contribute unpublished and original research papers to stimulate an unveil new ideas to the management community.
 - 2) To inspire, educate, and ignite discussions on the powerful combination of creativity and strategy in driving innovation and propelling businesses towards unprecedented growth
 - 3) To bring together brilliant minds from diverse industries to explore the captivating realm of "Innovation Fusion: Blending Creativity and Strategy for Business Trans-formation."

Nature of the Activity: SKN Sinhgad School of Business Management had NATIONAL CONFERENCE (Online) CONFLUENCE 2023 on “Innovation Fusion: Blending Creativity and Strategy for Business Transformation”, on 30th June, 2023 & 1st July, 2023. The conference had feature esteemed thought leaders, who have successfully navigated the intricate intersection of creativity and strategy in their organizations. Engaging keynote speeches, peer paper presentation, had enabled

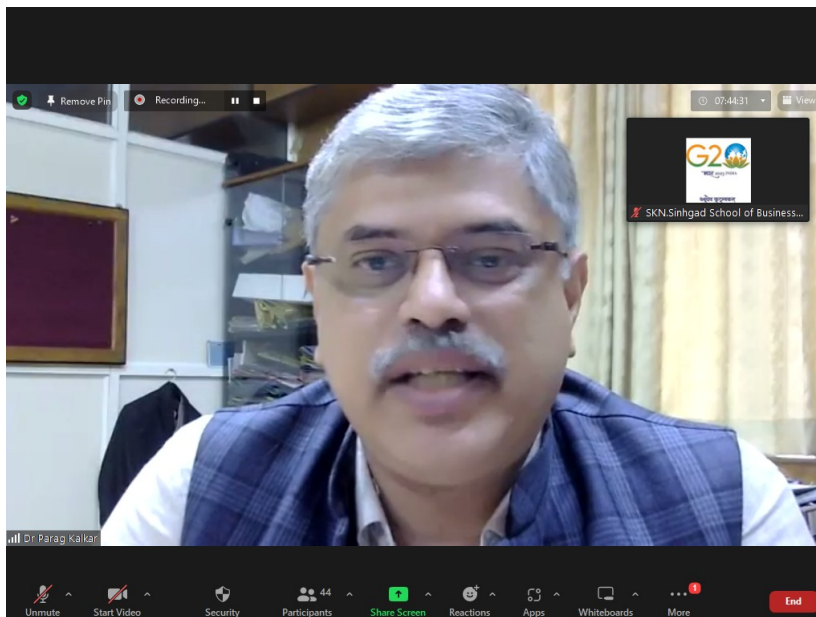
attendees with profound insights and actionable strategies to foster a culture of innovation. Papers accepted for the conference, will be published in the UGC Care List Journal.

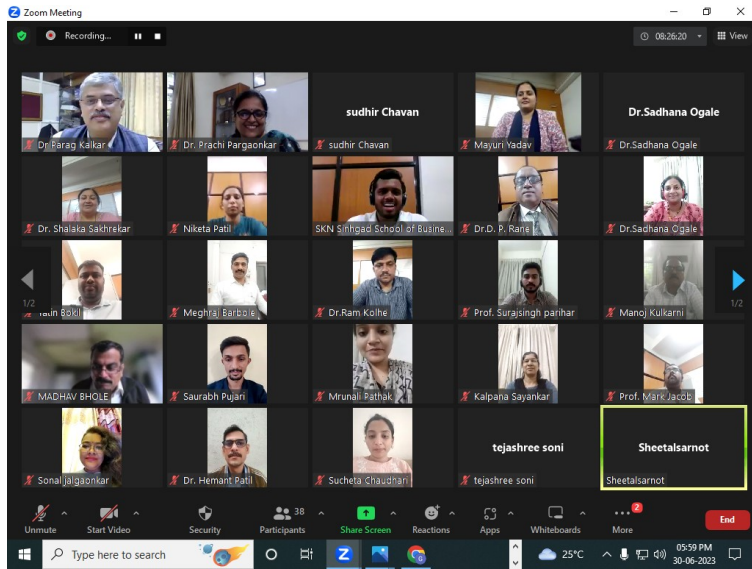
Total Number of Authors: 110

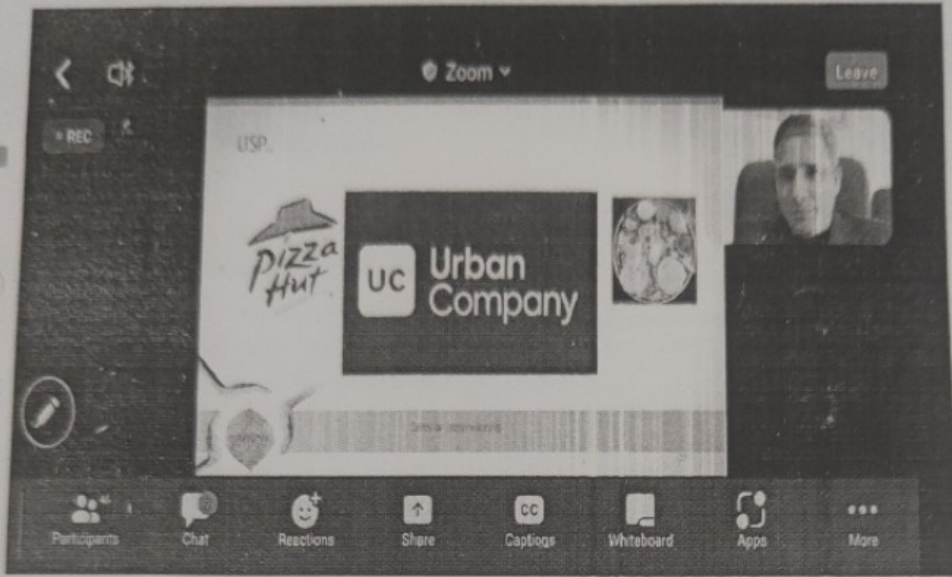
Number of Research Papers: 54

- Outcomes of the activity: -**
- 1) Attendees had gained new knowledge.
 - 2) Researchers got the opportunity to publish their original research paper in UGC care list journal.

Photos:







Prachi

Director
Dr. Prachi Pargaonkar
SKNSSBM



Sinhgad Technical Education Society's	
S.K.N. Sinhgad School of Business Management,Pune	
Name of the Training	“RUBICON TRAINING “ organized by CPC
Objective	Enhancing Placement skills
Guest Speaker:	Reetu Pasbola- 9359528878 Sangeeta R Samant- 8956766973 Sangram Bagade-9096510876 Amol Munje- 9665614272
Date:	27th March to 31 st March 2023
Time	9 am to 5.30pm
Participants	MBA I Students
Online /Offline mode	Offline
Program coordinator:	Dr.Roza Parashar,Prof.Niketa Patil,Mrs.Akshada Kumbhar
Director :	Dr.Prachi Pargaonkar – Director ,SKNSSBM

Following are the topics covered in the Rubicon Training.

- 1) Interview Skills ,Body Language, SWOT, Giving Self Introduction
- 2) Self-Improvement, Maintaining Relationship with colleagues
- 3) Confidence building, Group / Team Building
- 4) Personality Development
- 5) Presentation Skills
- 6) Building Objectives & Goals
- 7) Group Discussion
- 8) Business World & Business Plan Development
- 9) 9.Listening skills
- 10) Time Management

Different activities were conducted, Feedback and Answer part was conducted every day .All the training sessions were Interactive. Certificates were provided to students who participated.

Dr.Prachi Pargaonkar

Director

DAY 1: 23rd March 2023 Photographs, Attendance and Feedback





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Morning
Block-I

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27 March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign
1	Nishigandha Datar	N Datar
2	SADNYA SAGLE	SADNYA SAGLE
3	Chetana Patil	Chetana Patil
4	Komal Bari	Komal Bari
5	Sakshi Nalawade	Sakshi Nalawade
6	Shekhar Dhole	Shekhar Dhole
7	Gidathi Dhaade	Gidathi Dhaade
8	Sanjeev C. Sutar	Sanjeev C. Sutar
9	Yash A. Hajare	Yash A. Hajare
10	Kratik P. Chavhan	Kratik P. Chavhan
11	Nimisha V. Sarbani	Nimisha V. Sarbani
12	Rakesh S. Gaiswad	Rakesh S. Gaiswad
13	Ganesh D. Murbekar	Ganesh D. Murbekar
14	Shitole Shubham	Shitole Shubham
15	Krunal D. Dhatre	Krunal D. Dhatre
16	Vinod Anil Gite	Vinod Anil Gite
17	Mushikesh Patnar	Mushikesh Patnar

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Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27th March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign
1	Shravyani Ajay Bhatkar	Shravyani Ajay Bhatkar
2	Khushi R. Sawansolkamble (E)	Khushi R. Sawansolkamble (E)
3	Divya Rangnath Kaniade (E)	Divya Rangnath Kaniade (E)
4	Shivani Bhusabhai Dargse (D)	Shivani Bhusabhai Dargse (D)
5	Mukha. Parbhuram Kenger	Mukha. Parbhuram Kenger
6	Madhura Sagar Shete	Madhura Sagar Shete
7	Aman Raju Gokulwad	Aman Raju Gokulwad
8	Mayura Hemantkoshkar	Mayura Hemantkoshkar
9	Akshay Shinde	Akshay Shinde
10	Shreyas Jankar Kote	Shreyas Jankar Kote
11	Pratik Bahaman Chavhan	Pratik Bahaman Chavhan
12	Antariksh C. Ingle (E)	Antariksh C. Ingle (E)
13	Yash Govindraj Suryavanti	Yash Govindraj Suryavanti
14	Tejas Dilip Sutar	Tejas Dilip Sutar
15	Manasi Babasaheb Pandav	Manasi Babasaheb Pandav
16	Falguni Manojit Kanyani	Falguni Manojit Kanyani
17	Animesh Anandkumar Dhotre	Animesh Anandkumar Dhotre
18	Deepak Ramesh Patange	Deepak Ramesh Patange
19	Sanjeev S. Devgupta (E)	Sanjeev S. Devgupta (E)
20	Pradya K. Maphori	Pradya K. Maphori
21	Ashlesha. Zalte (D)	Ashlesha. Zalte (D)
22	Vaishnavi Garte	Vaishnavi Garte
23	Harshada Bawade	Harshada Bawade
24	Pranalee Dhatre	Pranalee Dhatre
25	Aniket Shelar	Aniket Shelar
26	Tushar Anandkumar	Tushar Anandkumar
27	Ashish Anandkumar	Ashish Anandkumar
28	Priyanka Kanchalwa	Priyanka Kanchalwa

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Block - III

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27 March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY: 1

Sr. no	Name of Student	Sign	Ofv
01	Adul Pranita Pravin	<i>[Signature]</i>	E
02	omkar Jadhav	<i>[Signature]</i>	E
03	Vamila Shinde	<i>[Signature]</i>	E
04	Kendee Yogita P.	<i>[Signature]</i>	E
05	Lamkane Pratik	<i>[Signature]</i>	O
06	Vinaya Aphale	<i>[Signature]</i>	B
07	Kooya Sawant	<i>[Signature]</i>	S
08	Mandhi M. Patil	<i>[Signature]</i>	B
09	Aditi V. Shrigaonkar	<i>[Signature]</i>	B
10	Sanket M. Sawant	<i>[Signature]</i>	B
11	Ashishhek Gaikwad	<i>[Signature]</i>	E
12	Pravish Gaikwad	<i>[Signature]</i>	E
13	omkar Pise	<i>[Signature]</i>	D
34	Siddhant Navale	<i>[Signature]</i>	A
16	Yash Singh Wadhwa	<i>[Signature]</i>	A
17	Pankaj Mohale	<i>[Signature]</i>	D

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Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27 March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign	
1) 59	Sanat Shubal (C)	Sanat	
2) 64	Aniket Karath (C)	Aniket	
3) 43	Nilesh Mahadev Jadhav (C)	Nilesh	
4) 22	Ritesh Balu kadhare	Ritesh	
5) 67	AKASH MASHAL (B)	AKASH	Div - B
6) 66	Suomit Nitag Jadhav(A)	Suomit	
7) 28	Govind Nuryan Holasare(C)	Govind	
8) 16	Chakresh Sanjay Pawar	Chakresh	Div - B
9) 01	Shreyas vijaykumar Joshi(C)	Shreyas	
10) 51	Anand Balasahab Bhandare	Anand	
11) 61	Kaushal Manojkumar Bode	Kaushal	
12) 04	Kirti Baglane	Kirti	Div-E
13) 06	Kalyani Laxbade	Kalyani	Div-E
14) 21	Sohani Mali	Sohani	Div-E
15) 51	Bhandal Nitul A.	N.A. Bhandal	Div-E
16) 02	Shreyas V. Awaghade	Shreyas	Div-E
17) 72	Pranav D. Kadam	Pranav	Div-E
18) 64	Sankeet A. Patil	Sankeet	Div-A
19) 01	Saurabh S. Chavhan	Saurabh	Div-A
20) 11	Pruthvi S. Pawar	Pruthvi	Div-A
21) 01	Tushar G. Jewale	Tushar	Div-A
22) 17	Sumit R. Tawhare	Sumit	Div-C
23) 08	Tejal D. Pachpute	Tejal	Div-C
24) 50	Shagshani P. Dabkar	Shagshani	Div-C
25) 02	Pallavi Ghate	Pallavi	Div-B
	Komal Sirvi	Komal	Div-B

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After lunch.
Block-I

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27 March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign	
1.	Sankeet C. Sutar	Sankeet	
2.	Nimisha V. Sahani	Nimisha	
3.	Rakesh S. Chakwad	Rakesh	
4.	Dhruvraj D. Shinde	Dhruv	
5.	Anand D. Numbekar	Anand	
6.	Pratik P. Chougule	Pratik	
7.	Pratik P. Chougule	Pratik	
8.	ADARSH SAGI P.	ADARSH	
9.	Nishigandha Datar	Nishigandha	
10.	Shelkady B. Dhole	Shelkady	
11.	Sakshi Nalawade	Sakshi	
12.	Komal S. Bori	Komal	
13.	Chahna C. Patil	Chahna	
14.	Jash A. Hajare	Jash	
15.	Hrushikesh Parmar	Hrushikesh	
16.	Shubham Shitole	Shubham	

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Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27 March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign	
1.	Vinaya Yogesh Aphale	V. Aphale	B
2.	Pooja Suresh Sawant	Sawant	B
3.	Pratik Jankar	Jankar	D
4.	Kondee Yogita	Kondee	E
5.	Shande Anvita Manoj	Anvita	E
6.	Adarsh Pranika Praulin	Praulin	E
7.	Xarson Singh	Singh	A
8.	Siddharth Navale	Navale	A
9.	Omkar Pise	Pise	B
10.	Piyush Chaitanya Chaitanya	Chaitanya	C
11.	Yash Jitkole	Jitkole	D

16
34
15
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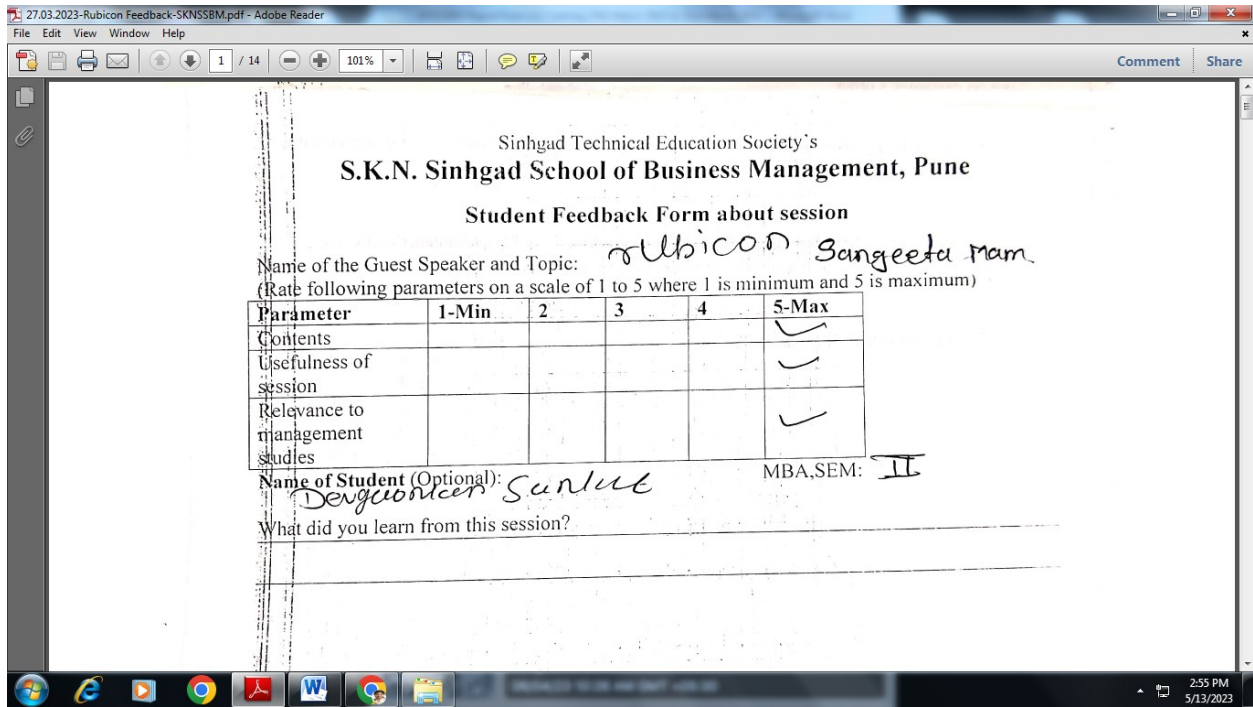
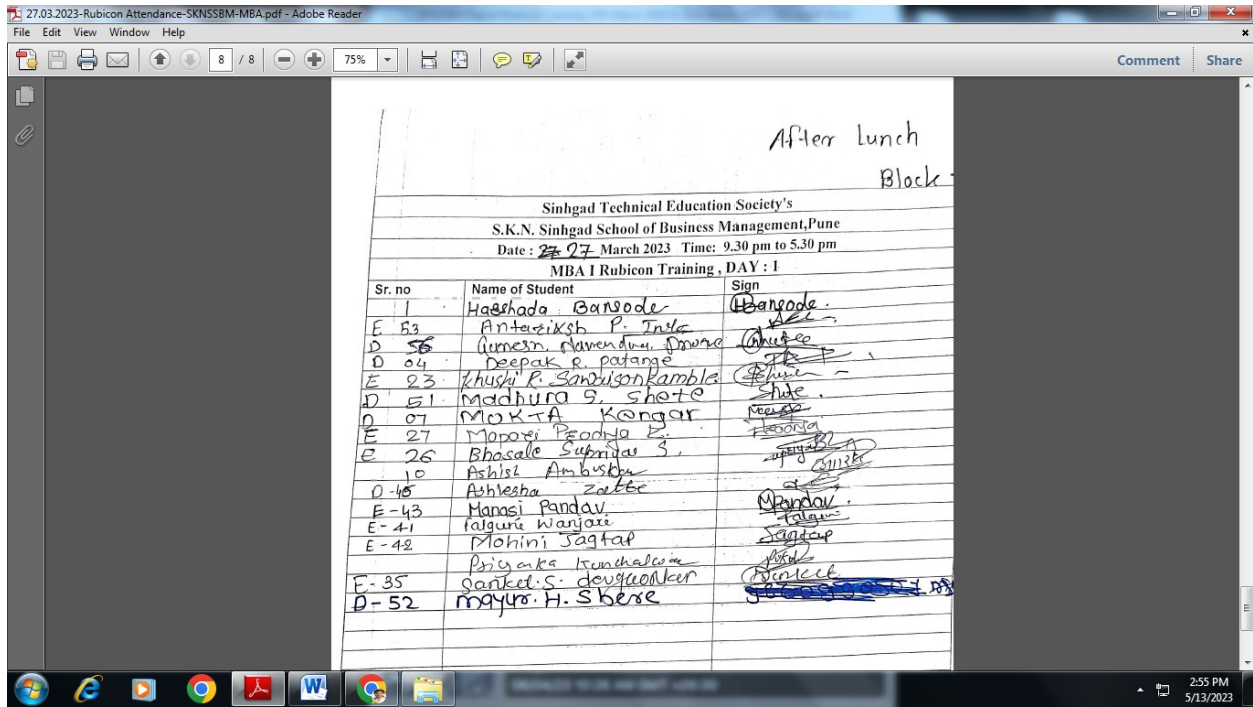
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After lunch.
Block - IV

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 27 March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign	
1)	Saurabh Sanjay Chavan	Saurabh	Div-A
2)	Bhramshri P. Deskar	Deskar	Div-C
3)	Prabhakar D. Pawar	Pawar	Div-A
4)	Govind Narayan Helaskar	Helaskar	Div-C
5)	Sanat H. Bhujbal	Bhujbal	Div-C
6)	Keishina Mahadeo Gade	Gade	Div-C
7)	Aniket Anil Karwa	Karwa	Div-C
8)	Lakshya Sanjay Pawar	Pawar	Div-C
9)	Kirti Sakhardam Baglane	Baglane	Div-C
10)	Tejal Dinkar Pachpatte	Pachpatte	Div-C
11)	Pallavi Shant Gbete	Gbete	Div-C
12)	Sendi Balasa Mali	Mali	Div-C
13)	Shreyas Avghade	Avghade	Div-C
14)	Shreyas Jashi	Jashi	Div-E
15)	Saniket Arun Patil	Patil	Div-E
16)	Sumit Kamdas Jawhare	Jawhare	Div-A
17)	Nilesh Mahadev Jadhav	Jadhav	Div-C
18)	Nishay Mahadev Jadhav	Jadhav	Div-A
19)	Sumit Vilas Jadhav	Jadhav	Div-A
20)	Anand Balasabeh Bhandave	Bhandave	Div-C
21)	Kalyani Kailas Jadhav	Jadhav	Div-E
22)	Komal Sirvi	Sirvi	Div-B
23)	Jadhav Ritesh Bady	Jadhav	Div-C

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S.K.N. Sinhgad School of Business Management, Pune
Student Feedback Form about session

Name of the Guest Speaker and Topic: Sangeeta Mam

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): _____ MBA,SEM: _____

What did you learn from this session? This session is very useful to a grow soft skills.

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S.K.N. Sinhgad School of Business Management, Pune
Student Feedback Form about session

Name of the Guest Speaker and Topic: Sangram Bagde

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): _____ MBA,SEM: _____

What did you learn from this session? presentation skills

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Student Feedback Form about session

Name of the Guest Speaker and Topic: Reetu Pasbole
 (Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Ganesh Murhekar MBA.SEM: II

What did you learn from this session? Important of Goals and objective, Team work and team build

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Student Feedback Form about session

Name of the Guest Speaker and Topic: Ritu mam, Topic- Rubicon Training
 (Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Bani Komal Sanjay MBA.SEM: MBA-Ist Sem

What did you learn from this session? How to develop a life skill which is useful for placement, job and whole life.

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S.K.N. Sinhgad School of Business Management, Pune

Student Feedback Form about session

Name of the Guest Speaker and Topic: life skill training

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): PRATIK LAMKANE MBA.SEM: I year

What did you learn from this session? good communication skill

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S.K.N. Sinhgad School of Business Management, Pune

Student Feedback Form about session

Name of the Guest Speaker and Topic: Ritu Mam - Rubicon Training Programme.

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Patil Chetana Chhotu MBA.SEM: MBA -Ist sem

What did you learn from this session? - How to develop life skills which is useful for the placement or job.

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Student Feedback Form about session

Name of the Guest Speaker and Topic: Reetu Pasbole
(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

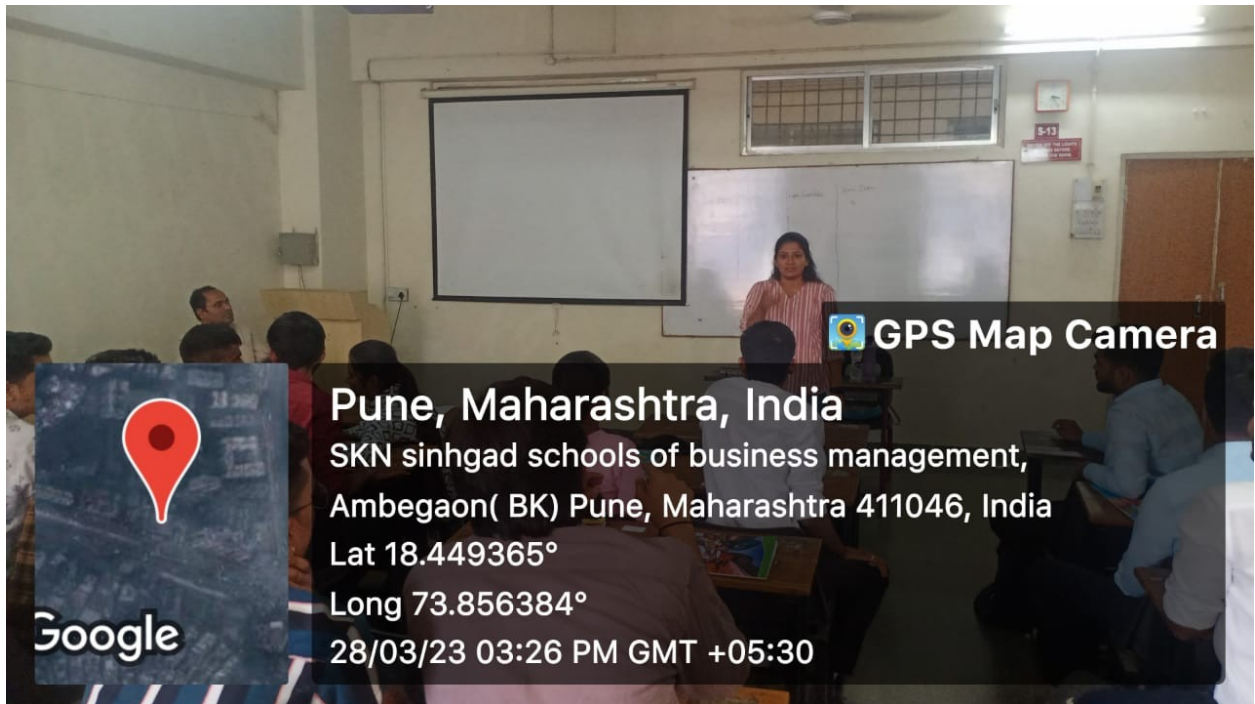
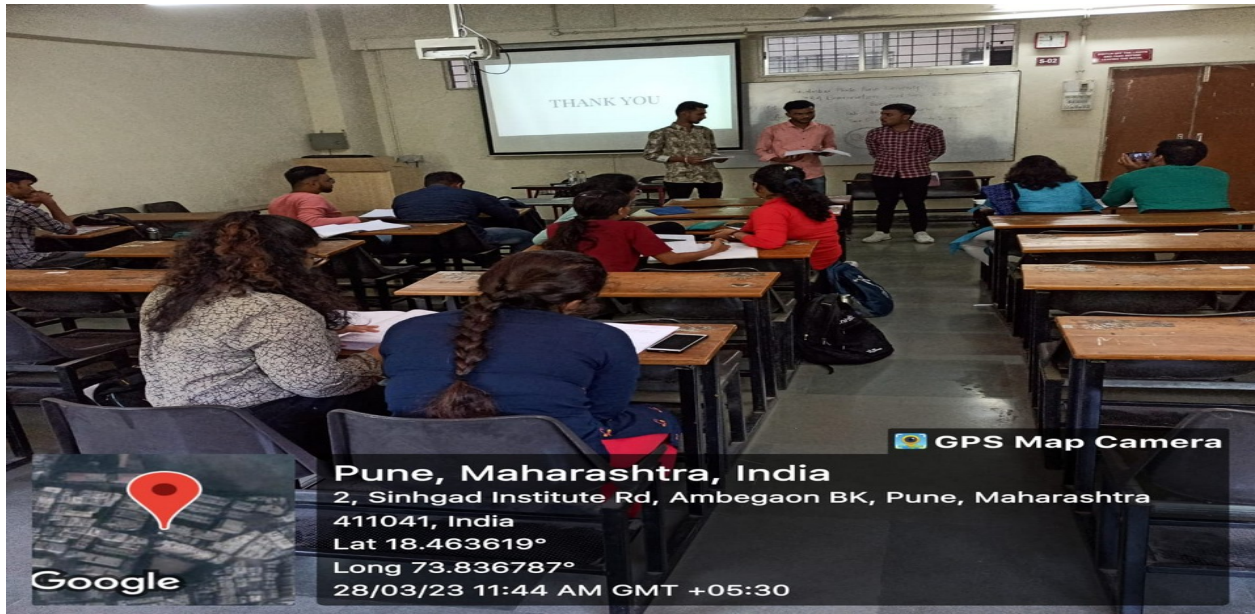
Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Dhruvraj Shinde MBA.SEM: II

What did you learn from this session?
About team work & team building.

11.69 x 8.26 in 2:57 PM 5/13/2023

Day 2 : 28 / 03 2023 Photographs, Attendance and Feedback





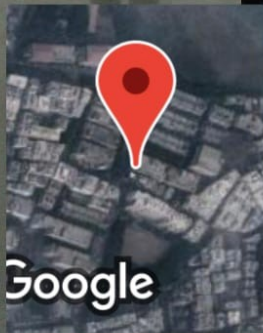
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SKN sinhgad schools of business management,
Ambegaon(BK) Pune, Maharashtra 411046, India
Lat 18.449365°
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28/03/23 12:23 PM GMT +05:30



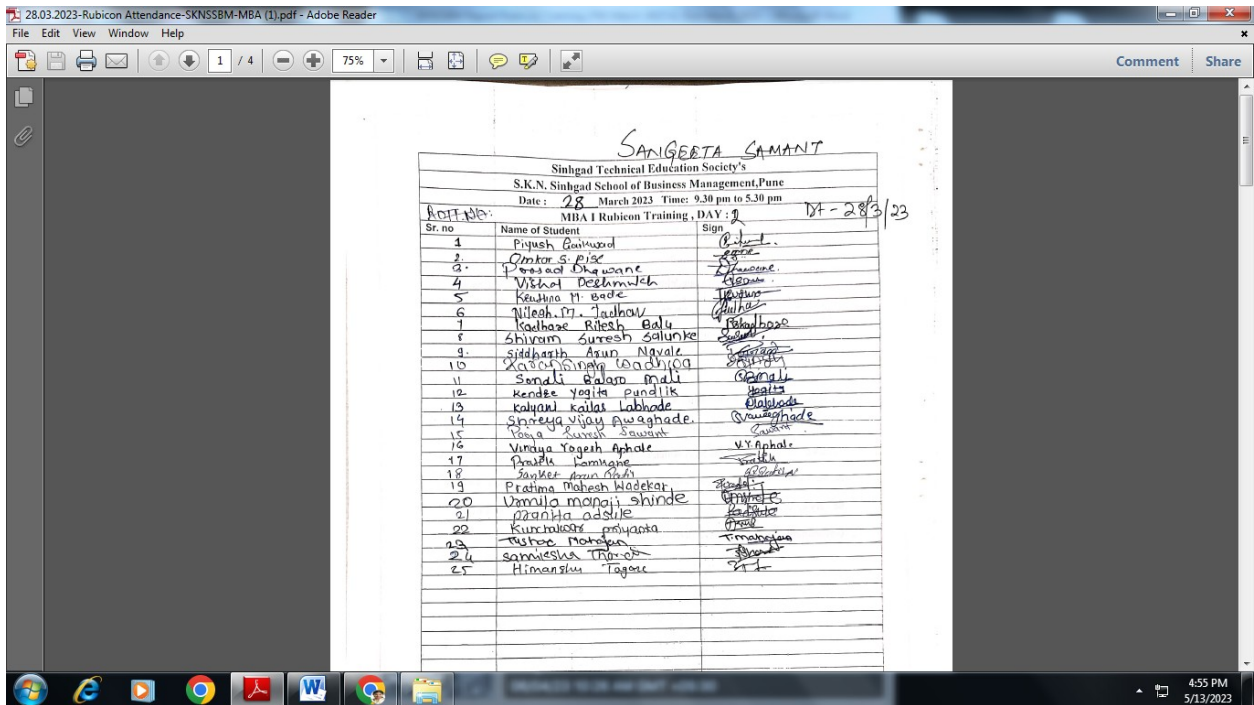
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2, Sinhgad Institute Rd, Ambegaon BK, Pune,
Maharashtra 411041, India
Lat 18.46359°
Long 73.8368°
28/03/23 10:20 AM GMT +05:30



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 2, Sinhgad Institute Rd, Ambegaon BK, Pune,
 Maharashtra 411041, India
 Lat 18.463595°
 Long 73.836801°
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Sangram s.r.

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 28 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign	
1	Saurabh Ganjiv Chauhan	[Signature]	Div-A
2	Bhargava R. Joshi	[Signature]	Div-C
3	Govind N. Helaskar	[Signature]	Div-C
4	Kalwar Saikat	[Signature]	Div-E
5	Anand B. Bhoskare	[Signature]	Div-C
6	Aniket B. Karkar	[Signature]	Div-C
07	Kirti Sakharon Baglane	[Signature]	Div-C
08	Tripathi B. Mali	[Signature]	Div-C
09	Kalyan Kailas Labhade	[Signature]	Div-E
10	Umesh Sanjay Pawar	[Signature]	Div-B
11	Shreyash S. Saha	[Signature]	Div-C
12	Saikat Bhushanwal	[Signature]	Div-C
13	Sonali Mali	[Signature]	Div-E
14	Shreyas Anandhade	[Signature]	Div-E
15	Tejash B. Ritesh	[Signature]	Div-C
16	Amit M. Jadhav	[Signature]	Div-C
17	Kaishav M. Vadc	[Signature]	Div-C
18	Pallavi Ghate	[Signature]	Div-C
19	Shubham S. Saha	[Signature]	Div-E
20	Sumit Vilas Jadhav	[Signature]	Div-E
21	Tushar G. Yewale	[Signature]	Div-A
22	Sumit Ramesh Traubee	[Signature]	Div-E
23	Sanjay Anil Bhandal	[Signature]	Div-E
24	Sankar Anil Path	[Signature]	Div-E

Anand s.r.

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 28 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY : 2

Sr. no	Name of Student	Sign	
1	Dhruv Ranjith Kanade	[Signature]	E-07
2	Rohit Shubham	[Signature]	
3	Ashwini Ghate	[Signature]	B-53
4	Anshika S. Jaiswal	[Signature]	E-53
5	Ashwini S. Jaiswal	[Signature]	D-53
6	Manasi Pandav	[Signature]	E-43
7	Ashish Ambekar	[Signature]	C-10
8	Priyanka Kanchalwar	[Signature]	E-32
9	Falguni Wanjari	[Signature]	E-41
10	Jyoti Mishra	[Signature]	E-42
11	Deepak Patange	[Signature]	D-04
12	Amresh N. Pruthi	[Signature]	D-56
13	Sanjay Devdharwar	[Signature]	E-35
14	Harshada Bhandal	[Signature]	B-22

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S.K.N. Sinhgad School of Business Management, Pune
Date: 28 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY: 1

Sr. no	Name of Student	Sign	Div
1.	Yash A. Hajare	[Signature]	A
2.	Garish D. Munde	[Signature]	A
3.	Dhruvraj D. Shinde	[Signature]	A
4.	Nishigandha Datar	[Signature]	C
5.	Tejal D. Pachpute	[Signature]	B
6.	Sakshi Nalawade	[Signature]	B
7.	Chetana Patil	[Signature]	B
8.	Komal Bapat	[Signature]	B
9.	Munali Shinde	[Signature]	B
10.	Pranav K. Naikale	[Signature]	B
11.	Pranav K. Naikale	[Signature]	A
12.	Poojita Patil	[Signature]	C
13.	Balaji Lavhale	[Signature]	B
14.	Shekhar B. Dhanje	[Signature]	A
15.	Nimisha V. Sahane	[Signature]	A
16.	Pratik P. Chougale	[Signature]	A
17.	Shilpa Shubham	[Signature]	A

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Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune

Student Feedback Form about session

Name of the Guest Speaker and Topic: Ms. Amol Sir. Rubicon

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Folguni Kharjari MBA.SEM: ~~III~~ I, II.

What did you learn from this session?

4:56 PM 5/13/2023

28-03-2023

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Student Feedback Form about session

Name of the Guest Speaker and Topic: Amol sir

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Aman Pahul Gawkewad MBA.SEM: 1st year 2nd sem

What did you learn from this session?
New ideas

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Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Student Feedback Form about session

Name of the Guest Speaker and Topic: Reetu ma'am

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Mrunali Shinde MBA.SEM: I

What did you learn from this session?
Presentation skills, techniques to present effective presentation, from activity we I learned ~~how~~ quick action, listening skills, concentration, how you one should focus on their particular goal even when one is facing problems obstacles.

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Day 3 : 29/03/2023 Photographs, Attendance and Feedback





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1 10, Sinhgad Rd, Ambegaon BK, Pune, Maharashtra 411041, India


Lat 18.463599°

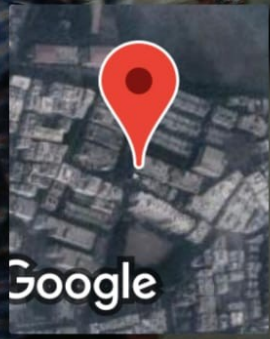
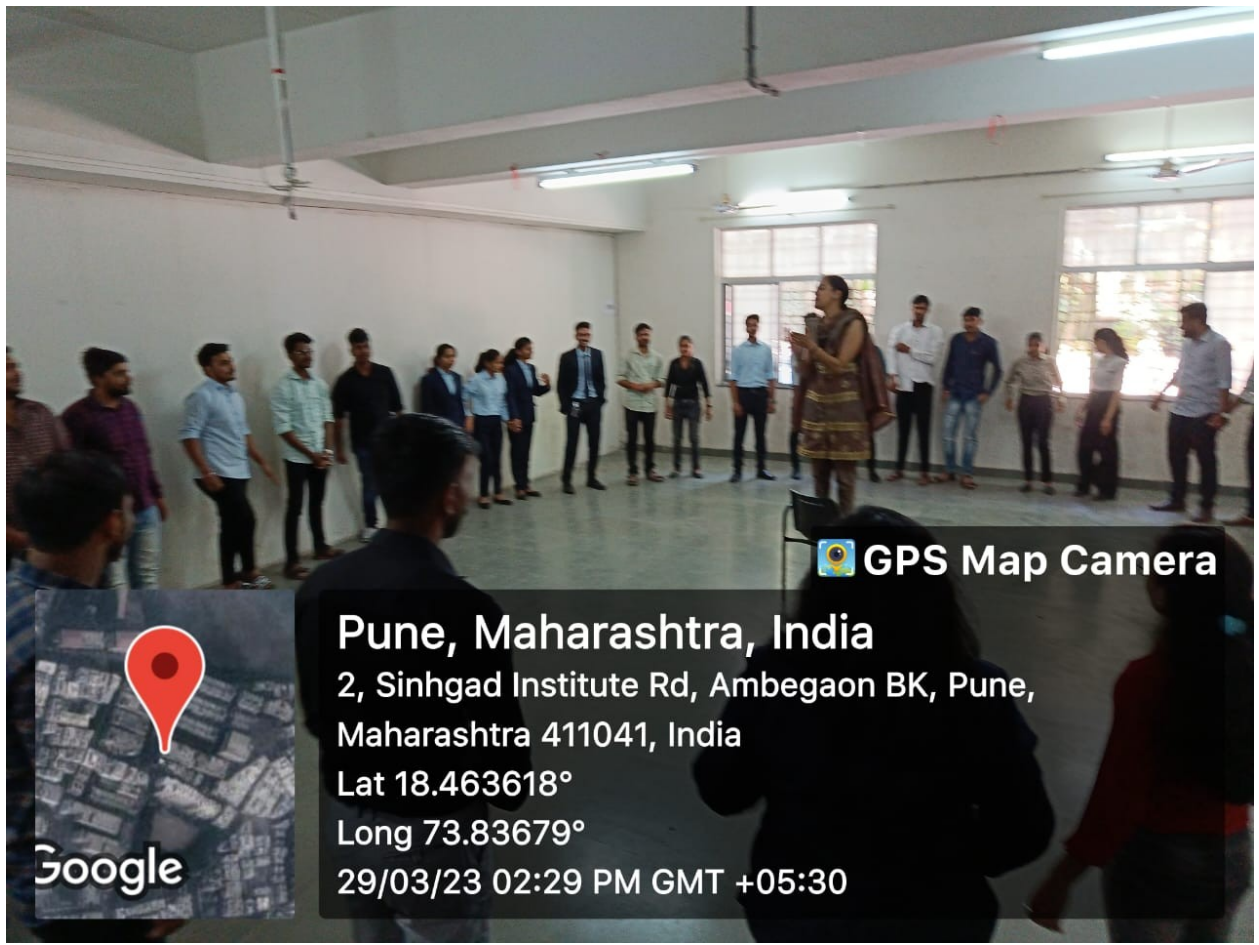
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


Pune, Maharashtra, India
1 10, Sinhgad Rd, Ambegaon BK, Pune, Maharashtra 411041, India
Lat 18.463599°
Long 73.836811°
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2, Sinhgad Institute Rd, Ambegaon BK, Pune, Maharashtra 411041, India
Lat 18.463618°
Long 73.83679°
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 GPS Map Camera



GPS Map Camera

Pune, Maharashtra, India
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Maharashtra 411041, India
Lat 18.463623°
Long 73.8368°
29/03/23 02:29 PM GMT +05:30



GPS Map Camera

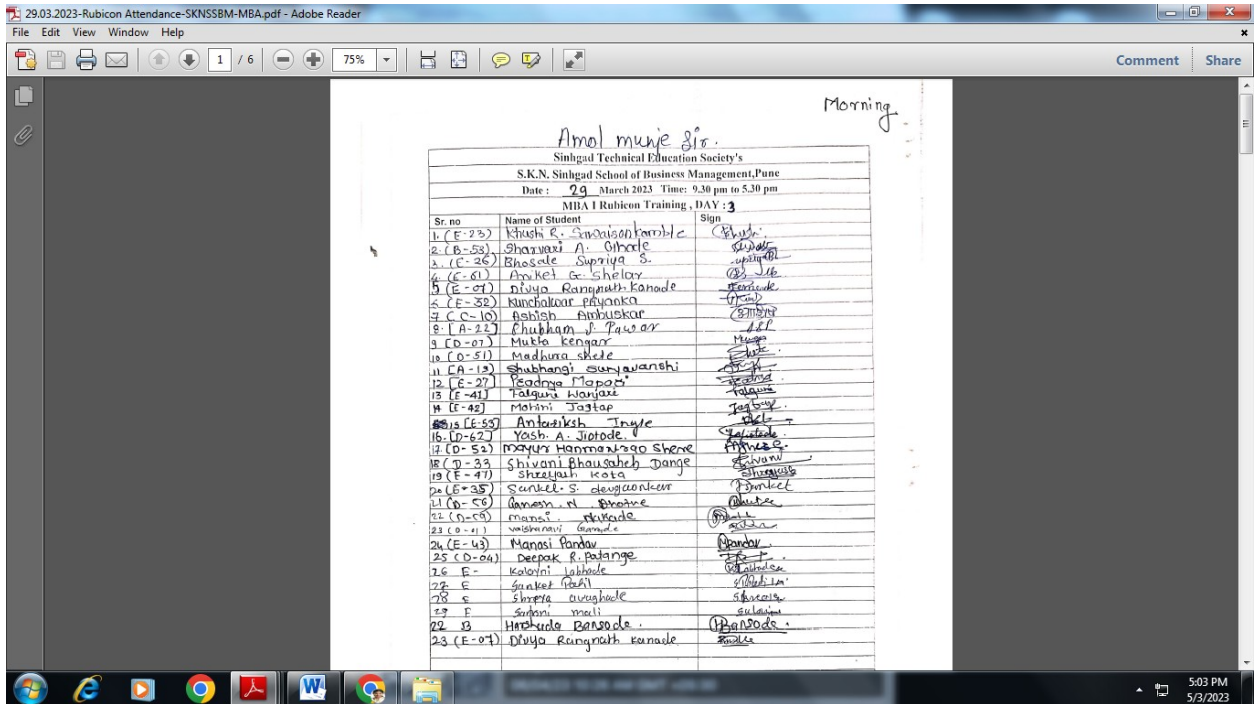
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2nd Floor, Saraswati Boys Hostel, Opposite Sinhgad Law College
Sinhgad College Vadgaon, Ambegaon BK, Pune, Maharashtra
411046, India
Lat 18.463558°
Long 73.836783°
29/03/23 02:28 PM GMT +05:30





Pune, Maharashtra, India
 1 10, Sinhgad Rd, Ambegaon BK, Pune, Maharashtra 411041,
 India
 Lat 18.463599°
 Long 73.836811°
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Sangeeta Mam

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 29 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign
1)	Nagshah D. Jagtap	[Signature]
2)	Mansoor K. Male	[Signature]
3)	Tushar Mahajan	[Signature]
4)	Siddharth A. Navale	[Signature]
5)	Tarun D. Patil	[Signature]
6)	Vishal Deshmukh	[Signature]
7)	Taluk Lankar	[Signature]
8)	Omkar S. Patil	[Signature]
9)	Piyush Gokhale	[Signature]
10)	Narayan Singh S. Acharya	[Signature]
11)	Shivam S. Salunke	[Signature]
12)	Samir M. Thorat	[Signature]
13)	Himanshu Jagtap	[Signature]
14)	Tanuj Shrivastava	[Signature]
15)	Abhishek Chikasingh	[Signature]
16)	Manasi Patil	[Signature]
17)	Aditi Shrivastava	[Signature]
18)	Sandeep U. Joshi	[Signature]
19)	Pratima Hedarat	[Signature]
20)	Rishabh S. Patil	[Signature]
21)	Amala Shirde	[Signature]
22)	Manoj S. Jadhav	[Signature]
23)	Ashutosh Patil	[Signature]
24)	Sanket Sawant	[Signature]
25)	Rajashree S. Sawant	[Signature]
26)	Kirti Satharambhaqlane	[Signature]
27)	Pratik Patil	[Signature]
28)	Komal S. Joshi	[Signature]
29)	Pallavi Ghate	[Signature]
30)	Rishabh Patil	[Signature]
31)	Siddharth Patil	[Signature]
32)	Ashika Salave	[Signature]

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Morning

Rishu mam

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 29 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign
01	Balaji M. Lavhale	[Signature]
2	Shriyate Shubham	[Signature]
3	Nimiche V. Sahani	[Signature]
4	Kaustubh D. Phore	[Signature]
5	Pratik P. Chougale	[Signature]
6	Arjun S. Chougale	[Signature]
7	Jash A. Kulkarni	[Signature]
8	Vinayak K. Pawade	[Signature]
9	Pravin B. Ghange	[Signature]
10	Tajwar M. Shinde	[Signature]
11	Ashutosh R. Mujawar	[Signature]
12	Chetana C. Patil	[Signature]
13	Komal S. Patil	[Signature]
14	Taluk D. Pachayate	[Signature]
15	Sakshi D. Nalavade	[Signature]
16	Shreya B. Patil	[Signature]
17	Nishigandha Datar	[Signature]
18	Manushi M. Shinde	[Signature]
19	Arjun S. Patil	[Signature]
20	Dhruv D. Shinde	[Signature]
21	Arjun S. Mahajan	[Signature]
22	Pravesh S. Gokhale	[Signature]
23	Saurabh Chavan	[Signature]
24	Hrishikesh Patil	[Signature]

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Amol Munje

Afternoon

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 29 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign
D-53	Shrawari Ajay Ghade	[Signature]
D-62	Yash Anandga Dhole	[Signature]
D-56	Ganesh Anandga Dhole	[Signature]
D-51	Madhura Sagar Shete	[Signature]
D-07	MADHURA KENGIAR	[Signature]
E-03	Divya Kadam	[Signature]
E-23	Priyanka Kunchalwar	[Signature]
A-22	Ashwini Pagarar	[Signature]
B-20	Harshada Barade	[Signature]
S-04	Manasi Pawar	[Signature]
E-43	Manasi Pawar	[Signature]
D-04	Deepak Patange	[Signature]
O-01	Shrawari Ghade	[Signature]
D-33	Shivani B. Dange	[Signature]
D-52	Madhuri H. Shete	[Signature]
E-35	Surbhi S. Deshpande	[Signature]
E-41	Falguni Wanjari	[Signature]
E-42	Mohini Jadhav	[Signature]

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Afternoon

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 29 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY : 1

Sr. no	Name of Student	Sign	Div.
1.	Balaji Dinkar Nalawade	[Signature]	B
2.	Tajal Dinkar Pachule	[Signature]	C
3.	Shubho B. Dhale	[Signature]	B
4.	Nishigandha Dattor	[Signature]	B
5.	Pranav S. Pawar	[Signature]	D
6.	Balaji H. Lohate	[Signature]	B
7.	Pratik P. Chougale	[Signature]	A
8.	Manoj A. Deshpande	[Signature]	A
9.	Nimisha V. Sahani	[Signature]	A
10.	Irena Barva	[Signature]	A
11.	Manish S. Deshpande	[Signature]	A
12.	Manish V. Deshpande	[Signature]	A
13.	Saurabh S. Chavan	[Signature]	A
14.	Pravin B. Dange	[Signature]	A
15.	Abhi R. Mujawar	[Signature]	A
16.	Shitali Shambhu	[Signature]	A
17.	Drusray Shinde	[Signature]	A
18.	Ushar Shinde	[Signature]	B
19.	Komal S. Basi	[Signature]	B
20.	Chetany C. Patil	[Signature]	A
21.	Nash A. Hajare	[Signature]	A
22.	Hrushikosh Jambhar	[Signature]	A

5:05 PM 5/3/2023

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Afternoon

Gangeeta mam

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 29/3/23 March 2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY: 1

Sr. no	Name of Student	Sign
1.	Omkar S. P. J. C.	[Signature]
2.	Piyush. G. Bhusrod	[Signature]
3.	Siddhant Kadam	[Signature]
4.	Shrawan Ranale	[Signature]
5.	Karson S. Singh (Wadhwa)	[Signature]
6.	Himanshu S. Jadhav	[Signature]
7.	Himanshu Jadhav	[Signature]
8.	Samiksha - Thorat	[Signature]
9.	Nishant Deshpande	[Signature]
10.	Prasad. Chavhan	[Signature]
11.	Siddhant H. Navale	[Signature]
12.	Tushar. Mahajan	[Signature]
13.	Pratima M. Wadkar	[Signature]
14.	Amruta M. Wadkar	[Signature]
15.	Amruta M. Wadkar	[Signature]
16.	Tanya. Sawant	[Signature]
17.	Vishaya Jagdish Aphale	[Signature]
18.	Vaishnavi D. Jagtap	[Signature]
19.	Mawin K. Kulkarni	[Signature]
20.	Prachi. Gathe	[Signature]

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29-03-2023

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune

Student Feedback Form about session

Name of the Guest Speaker and Topic: Amol Sir

(Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

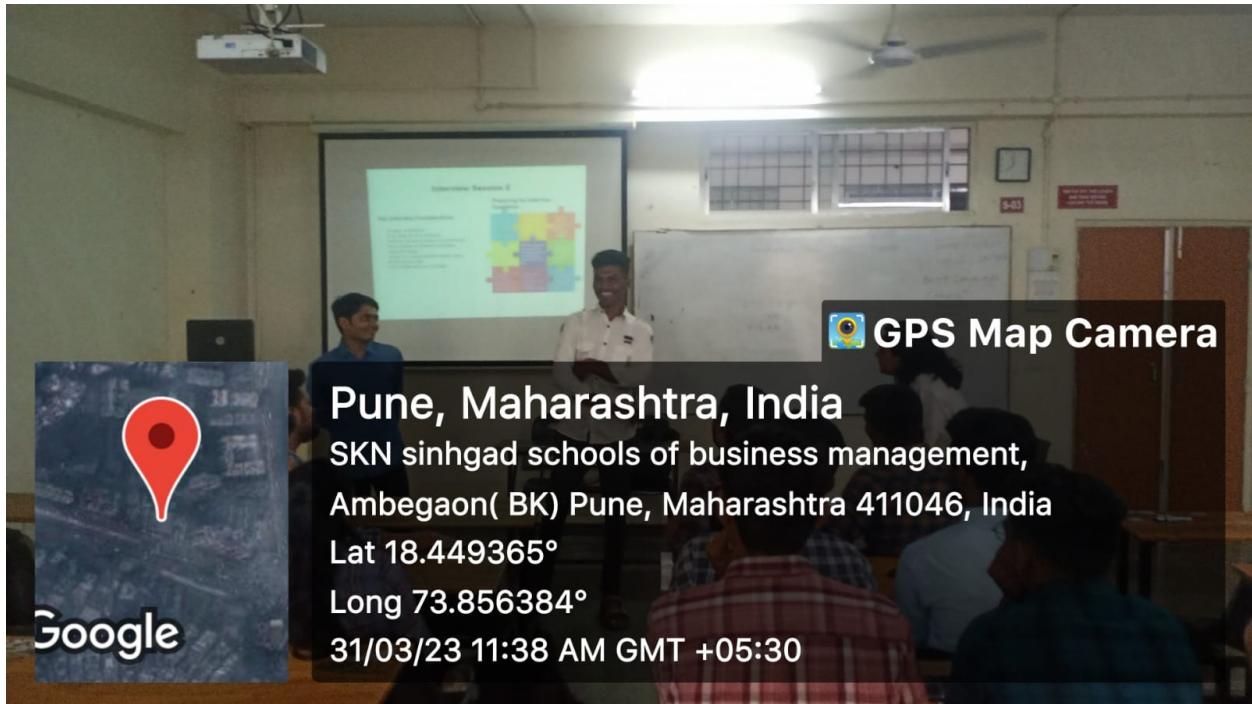
Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Shubham Shinde MBA.SEM:

What did you learn from this session? SKM

5:05 PM 5/3/2023

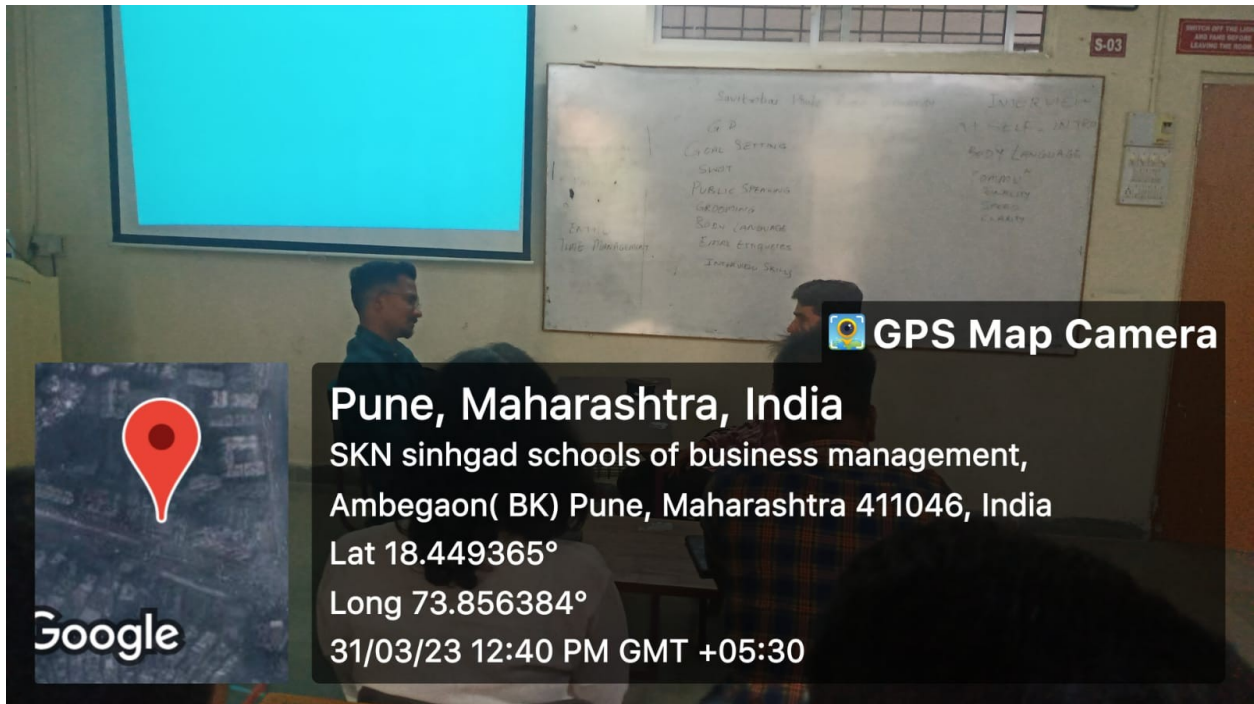
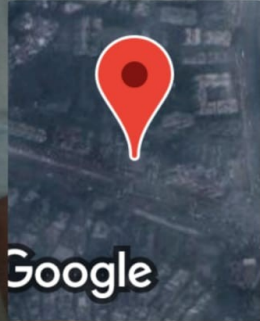
Day 4: 31 / 03 2023 Photographs, Attendance and Feedback





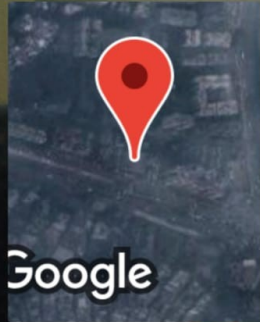
GPS Map Camera

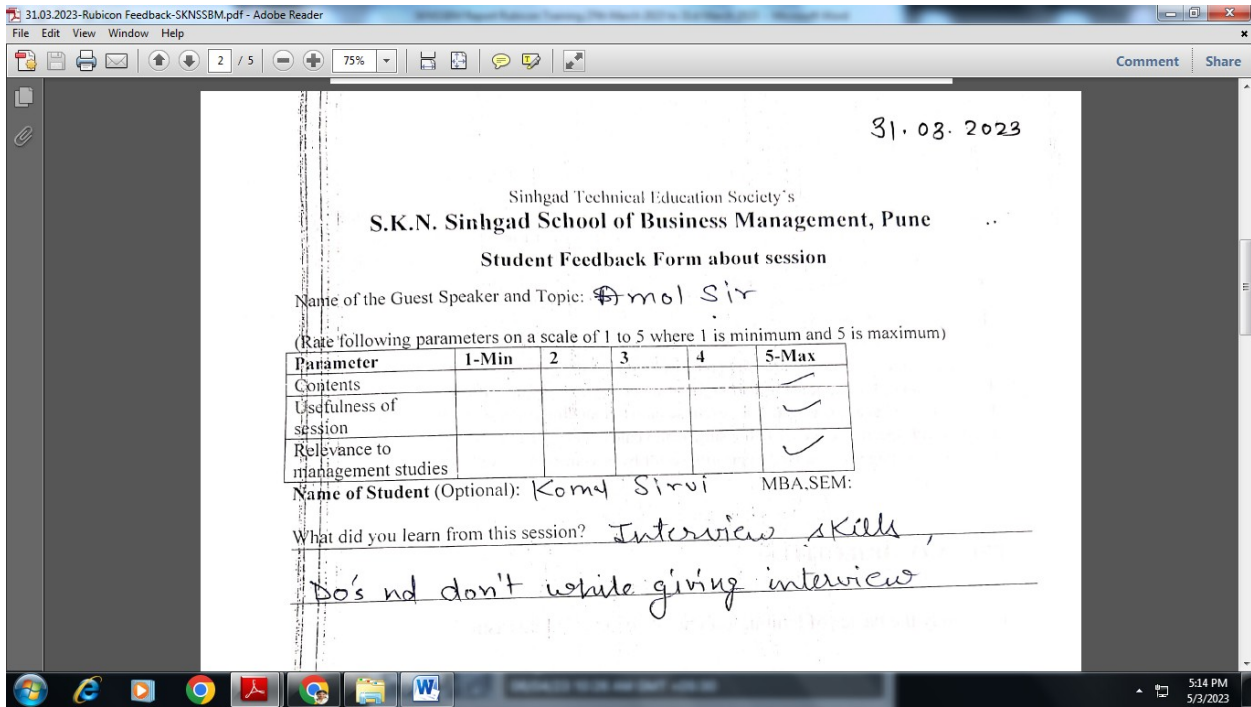
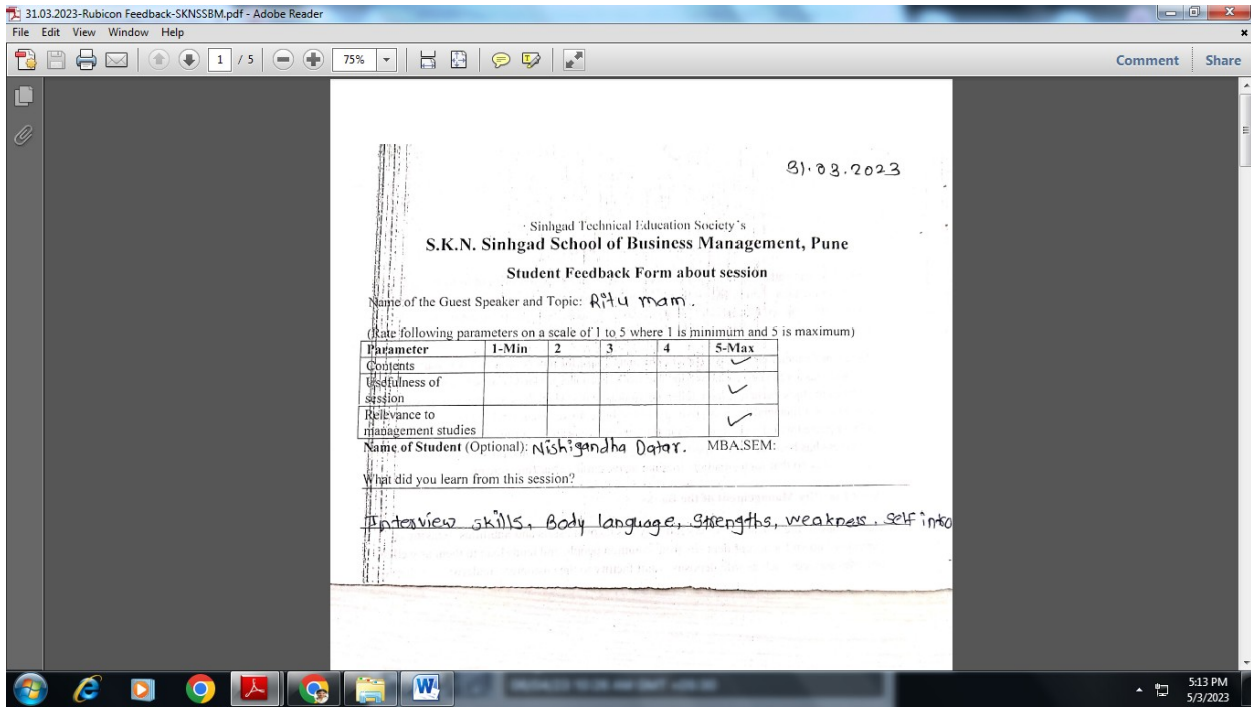
Pune, Maharashtra, India
SKN sinhgad schools of business management,
Ambegaon(BK) Pune, Maharashtra 411046, India
Lat 18.449365°
Long 73.856384°
31/03/23 02:23 PM GMT +05:30

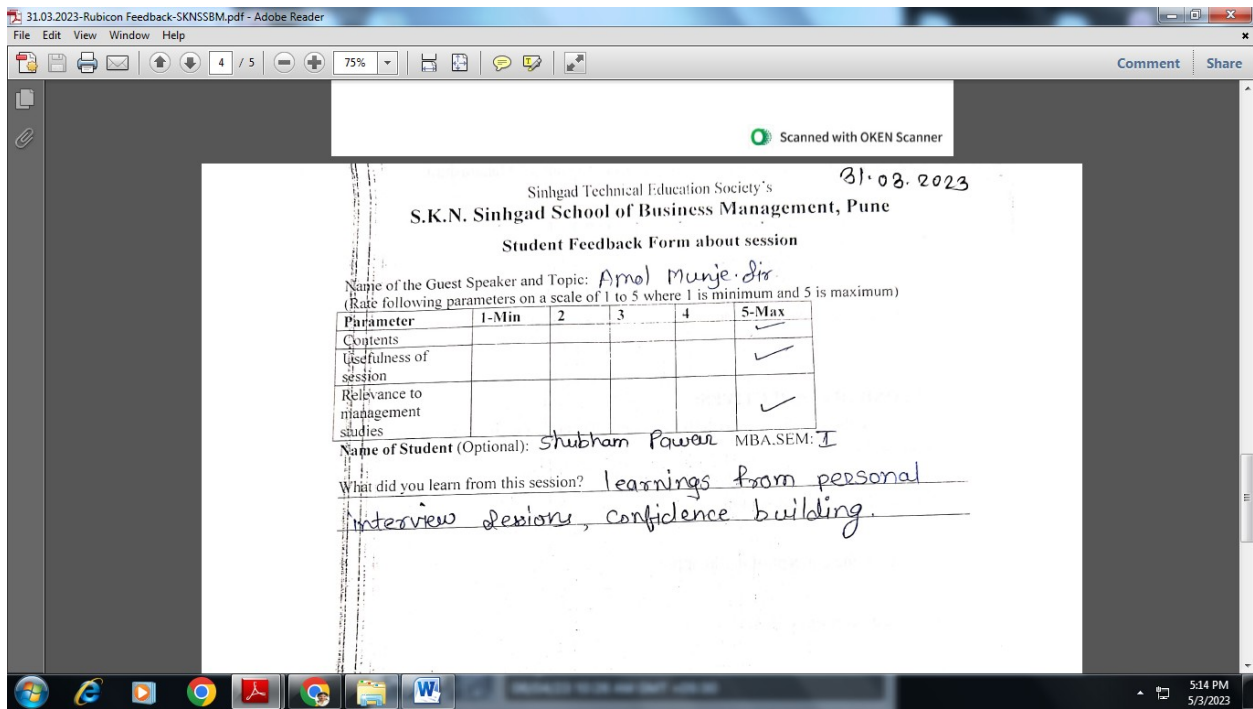
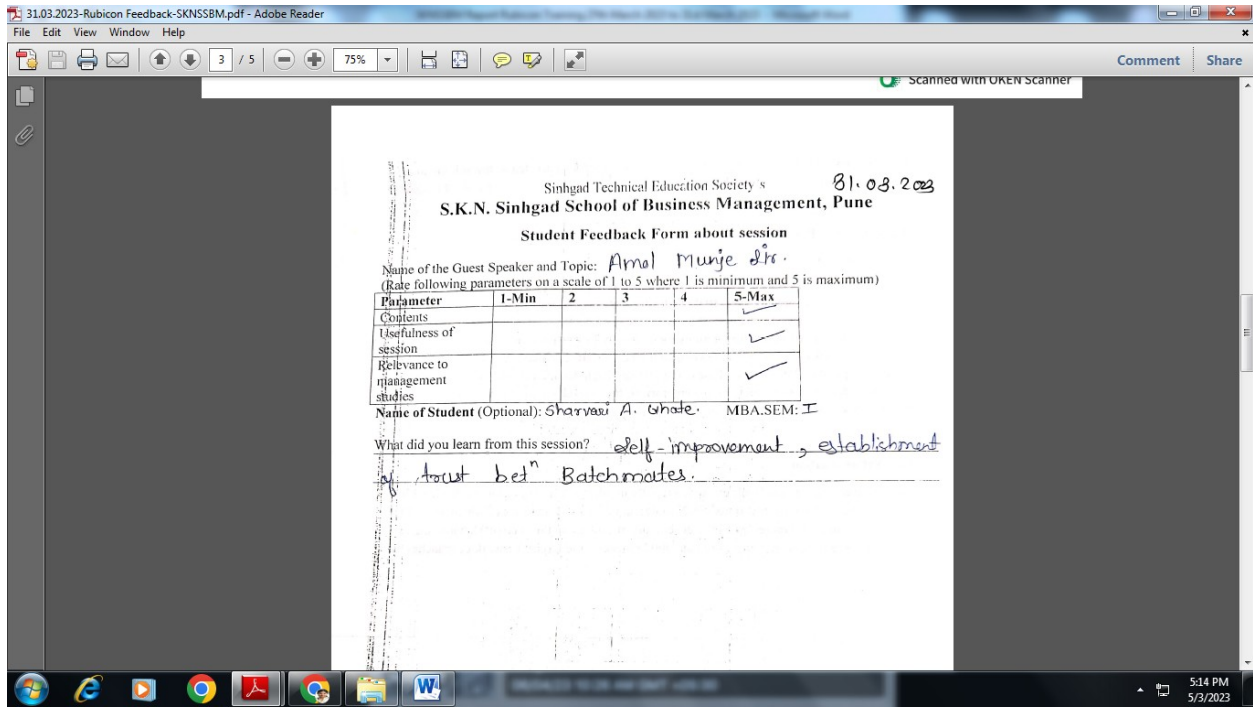


GPS Map Camera

Pune, Maharashtra, India
SKN sinhgad schools of business management,
Ambegaon(BK) Pune, Maharashtra 411046, India
Lat 18.449365°
Long 73.856384°
31/03/23 12:40 PM GMT +05:30







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Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
 31.08.2023

Student Feedback Form about session

Name of the Guest Speaker and Topic: Amal Jiz
 (Rate following parameters on a scale of 1 to 5 where 1 is minimum and 5 is maximum)

Parameter	1-Min	2	3	4	5-Max
Contents					✓
Usefulness of session					✓
Relevance to management studies					✓

Name of Student (Optional): Antariksh P. Jyoti MBA, SEM: 1

What did you learn from this session? group building
reasonability development

5:14 PM 5/3/2023

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Comment Share

31.03.2023
 Morning

Sinhgad Technical Education Society's
 S.K.N. Sinhgad School of Business Management, Pune
 Date: 31/3/23 March 2023 Time: 9.30 pm to 5.30 pm
 MBA I Rubicon Training, DAY: 4 (SANGEETA MA'AM)

Sr. no	Name of Student	Sign
1	Ashwini Appa Dhadhe	Ashwini Dhadhe
2	Vaishnavi D. Jagtap	Vaishnavi Jagtap
3	Manishak. Mau	Manishak Mau
4	Amkar Pise	Amkar Pise
5	Tushar K. Dabojan	Tushar Dabojan
6	Sidharath A. Navale	Sidharath Navale
7	Shivam S. Galunke	Shivam Galunke
8	Himanshu A. Tagare	Himanshu Tagare
9	Vishal G. Deshmukh	Vishal Deshmukh
10	Pooja D. Dhaware	Pooja Dhaware
11	Garvit Singh	Garvit Singh
12	Kaaj Sawant	Kaaj Sawant
13	Vindya Aphale	Vindya Aphale
14	Uamila Shinde	Uamila Shinde
15	Adul Pranita	Adul Pranita
16	Kandee Yogita	Kandee Yogita
17	Madakar Pratima Mahesh	Madakar Pratima Mahesh
18	Kirti Baglane	Kirti Baglane
19	Piyush Gostwad	Piyush Gostwad

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31.03.2023

Morning

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 31/03/2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY: IV

Sr. no	Name of Student	Sign	GrV
1) D-33	Shivani Bhausaheb Dange	[Signature]	D
2) E-8-37	Anilodkesh P. Ingle	[Signature]	E
3) E-20	Khushi R. Samantkar	[Signature]	E
4) E-53	Shayari Anu Ghate	[Signature]	B
5) D-52	Moyur H. Shere	[Signature]	D
6) D-52	Yash A. Shinde	[Signature]	D
7) E-22	Kurubhar Priyanka	[Signature]	D
8) CC-10	Ashish Ambuskar	[Signature]	D
9) E-06	Kalyani Labhade	[Signature]	D
10) E-02	Santosh Vijay Khasnabade	[Signature]	D
11) E-27	Santali Balam Mali	[Signature]	D
12) C-28	Govind Nagesh Velaskar	[Signature]	D
13) C-51	Anand Balasheb Bhandave	[Signature]	D
14) C-7	Shreyas Vilaykumar Joshi	[Signature]	D
15) B-16	Lekesh Sanjay Pawar	[Signature]	D
16) C-8	Bhagvathi Kalya Desai	[Signature]	D
17) D-56	Ganesh Anandasaheb Ghate	[Signature]	D
18) E-35	Sanket S. Deshpande	[Signature]	D
19) E-43	Manasi Babasaheb Pandav	[Signature]	D
20) D-04	Deepak Ramesh Patange	[Signature]	D
21) D-07	Mukta Parshuram Kerkar	[Signature]	D
22) D-51	Madhura Sagar Shete	[Signature]	D
23) E-22	Isakhashe Ritesh Bhat	[Signature]	D
24) D-07	Naishrati Garde	[Signature]	D
25) E-07	Divya Kanade	[Signature]	D
26) A-22	Shubham Dhruv Pawar	[Signature]	D
27) C-64	Aniket Anil Kharad	[Signature]	D
28) C-49	Nilesh Mahadev Jadhav	[Signature]	D
29) A-49	Sumit Ramdas Lawhate	[Signature]	D
30) A-50	Harsh Ganakshantha Josale	[Signature]	D
31) E-65	Sumit Vilas Jadhav	[Signature]	D
32) E-	Shubham Sahane	[Signature]	D
33) E-	Sanket Laxman Patkar	[Signature]	D

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31.03.2023

Morning

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 31/03/2023 Time: 9:30 pm to 5:30 pm
MBA I Rubicon Training, DAY: IV

Sr. no	Name of Student	Sign	GrV
1	Pranjal P. Kadam	[Signature]	D
02	Balaji M. Lokate	[Signature]	B
3	Nimisha V. Sohani	[Signature]	A
4	Pratik P. Chougale	[Signature]	A
5	Ashish R. Mhasavkar	[Signature]	A
6	Vandana A. Gore	[Signature]	B
7	Shubham A. Sengode	[Signature]	E
8	Harsh M. Shinde	[Signature]	A
9	Sanket P. Dhruv Patil	[Signature]	C
10	Sakshi D. Nalbande	[Signature]	B
11	Sparsh V. Ghatge	[Signature]	B
12	Nishikant D. Datar	[Signature]	B
13	Meharshi Shinde	[Signature]	B
14	Prakash K. Pawale	[Signature]	B
15	Chetana C. Patil	[Signature]	A
16	Saurabh A. Chauhan	[Signature]	A
17	Ganesh Anil Kharad	[Signature]	A
18	Pranav M. Patil	[Signature]	A
19	Yashraj Hajare	[Signature]	A
20	Hrushikesh Patil	[Signature]	A
21	Rakesh S. Ambuskar	[Signature]	A
22	Abhishek Ganesha	[Signature]	A
23	Sanket C. Sutar	[Signature]	A
24	Pravin B. Bhargava	[Signature]	A

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31-03-2023

Sangeeta mam Afternoon

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 31st March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY: IV

Sr. no	Name of Student	Sign
1.	Amitkar Sudam Pijic	
2.	Piyesh Goshwami	
3.	Vishal Deshpande	
4.	Shivam Salunke	
5.	Samiksha Thorat	
6.	Himanshu Tagare	
7.	Tushar Mahajan	
8.	Sidharth Nawale	
9.	Tanya Sawant	
10.	Wadekar Pratima Mahesh	
11.)	Wadekar Pratima Mahesh	
12.)	Vinaya Aghak	

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31.03.2023

Amol sir Afternoon

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 31st March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY: IV

Sr. no	Name of Student	Sign	Div
1)	Sharvari A. Ghate		D
2)	Shubham Pawar		B
3)	Jagtap Manoj Suresh		A
4)	Wanraj Anil Manoj Mangesh		F
5)	Shivani Bhausaheb Dange		F
6)	Mukta P. Kengare		D
7)	Mayur H. Shere		D
8)	Madhura Shete		D
9)	Antariksh P. Tagre		D
10)	Yash. A. Jitodkar		D
11)	Manasi B. Pandav		D
12)	Manish Nungundkar Praveer		D
13)	Shamshir Balu Deskar		D
14)	Komal Rajendra Sirvi		D
15)	Divya R. Kanode		D
16)	Deepak R. Patange		D

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31.03.2023

Reetu ma'am Afternoon.

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management, Pune
Date: 31st March 2023 Time: 9.30 pm to 5.30 pm
MBA I Rubicon Training, DAY: IV

Sr. no	Name of Student	Sign	DPV
1.	Yash A. Holkar	[Signature]	A
2.	Rakesh S. Gankuwal	[Signature]	A
3.	Pratik P. Chougule	[Signature]	A
4.	Azhar Kumar P. Khatri	[Signature]	A
5.	Nhaisha V. Sahani	[Signature]	A
6.	Prajwal Kadam	[Signature]	A
7.	Pravish Ghange	[Signature]	A
8.	Saurabh S. Chavan	[Signature]	A
9.	Sanat Ghujbal	[Signature]	C
10.	Sanket A. Patil	[Signature]	E
11.	Prakash K. Pawale	[Signature]	E
12.	Jyote Shubham	[Signature]	E
13.	Tushar Shinde	[Signature]	A
14.	Atul R. Mujawar	[Signature]	A
15.	Dhruvraj D. Shinde	[Signature]	A
16.	Grishesh Murchhakar	[Signature]	A
17.	Hrushikesh Parmar	[Signature]	A
18.	Chetana Patil	[Signature]	B
19.	Sakshi D. Nalawade	[Signature]	B
20.	Nishigandha Dattar	[Signature]	B
21.	Mrunali Shinde	[Signature]	B
22.	Abhishek Gowande	[Signature]	B

5:17 PM 5/3/2023

Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

1. List of Workshops/seminars conducted during the year (2020-21): -

Sr. No.	Name of the workshop/ seminar/ conference Conducted	Page No.
1	FDP- How to formulate 'Research title, Objectives, Hypothesis. How to write Introduction (Rules of reference writing)	1
2	Literature Review	4
3	How to use Mendeley software	7
4	How to formulate 'Questionnaire', Different scales used for questionnaire, when to use which scale	9
5	Different sampling methods, when to use which sampling technique, How to decide sampling size, Sampling Errors	11
6	Introduction to SPSS	13
7	Analysis using SPSS	15
8	How to generate 'Plagiarism' Report, Report Writing & Publications, Rules of writing 'Bibliography,' Indexing	18

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day : 01

<u>Activity Title</u>	: “Faculty Development Program Day 1”
<u>Name Of Guest Speaker</u>	: Dr. Pradeep Kumar
<u>Topic</u>	: How to formulate ‘Research title, Objectives, Hypothesis. How to write Introduction (Rules of reference writing)
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Tuesday, December 15, 2020
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	: 55

DESCRIPTION OF ACTIVITY –

The session was started with the commencement of the Faculty Development Program with the introductory speech by Prof. Manjula Dhulipala and eventually our Director Dr. Rajashree Shinde, where she introduced the Chief Guest of the Program Dr. Prashant Namaware (Commissioner Social Welfare Department, Maharashtra State) and the resource person revealing about their competencies and experiences in the field of research.

The honorable chief guest Dr. Prashant Namaware stated that Education, social sciences, and applied research may be particularly well suited to collaborative research models. Researchers may leverage collaborative relationships in many ways, including using this approach to add domain or disciplinary expertise, topic expertise, or methodological pluralism to best address their research interests.

Pradeep Kumar started the session by giving an overview of the description and introduction of Research and Development. During session following points were discussed by giving suitable examples.

1. What is a research?
2. What are the types of research?
3. Why is research important



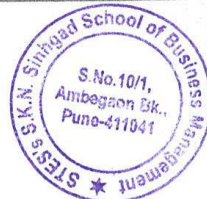
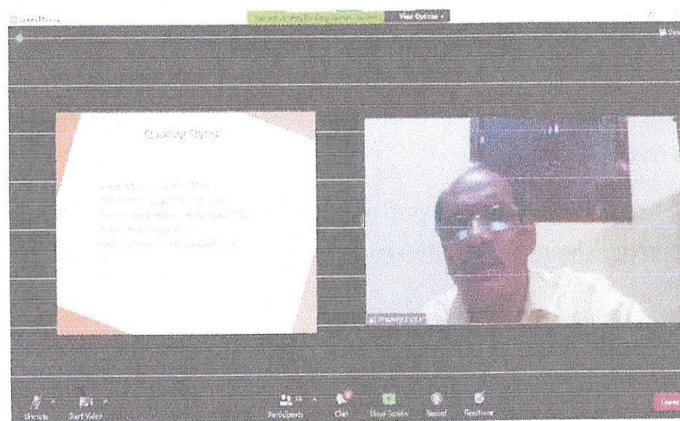
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

4. How is research done?
5. How to write research paper
6. What are the ways and techniques of writing a research paper
7. Knowledge about the template and abstract of the paper.

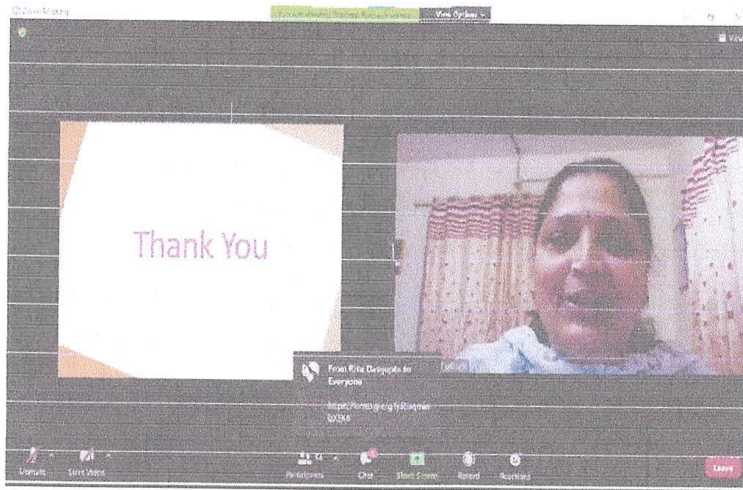
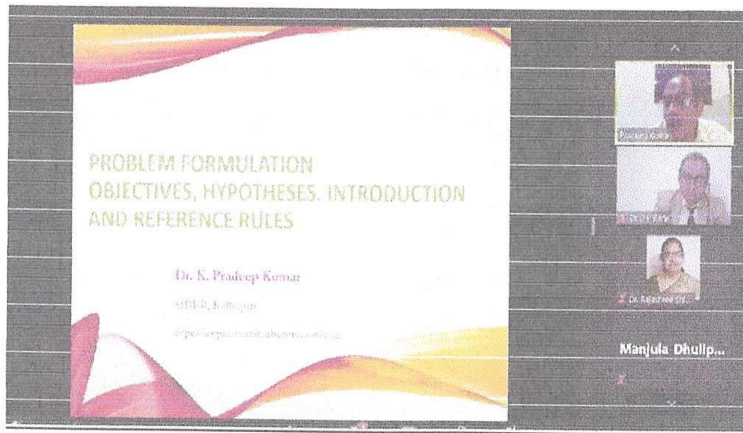
The day 1 of the FDP was full of knowledge and the session was very informative for all. The explanations given by sir were high informative.

VOTE OF THANKS was given by **PROF. Manjula Dhulipala**

Photos of Activity:



Manjula Dhulipala
 Director
 S. N. Sinhgad School of Business Management
 S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



A handwritten signature in blue ink, appearing to be "K. Pradeep".

Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 02

<u>Activity Title</u>	: Online Faculty Development Programme on Research and Publication Process
<u>Name Of Guest Speaker</u>	: Dr. Manisha Paliwal
<u>Topic</u>	: Literature review
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Wednesday, December 16, 2020
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	: 59

DESCRIPTION OF ACTIVITY -

The session was started with the commencement of the Faculty Development Program with the introductory speech by Prof. Manjula Dhulipala where she introduced the Resource Person Dr. Manisha Paliwal from VAMNICOM and telling about their competencies and experiences in the field of research and knowledge of Literature Review.

Dr. Manisha Paliwal started the session by giving an overview of the description and introduction of Literature Review. During session following points were discussed by giving suitable examples.

1. What is review of literature
2. Significance of Literature review
3. Purpose of literature review
4. Structure of literature review
5. Sources of literature Review
6. How to do Systematic Literature Review

The day 2 of the FDP was full of knowledge and the session was very informative for all. The explanations given by Dr. Manisha Paliwal were highly informative.

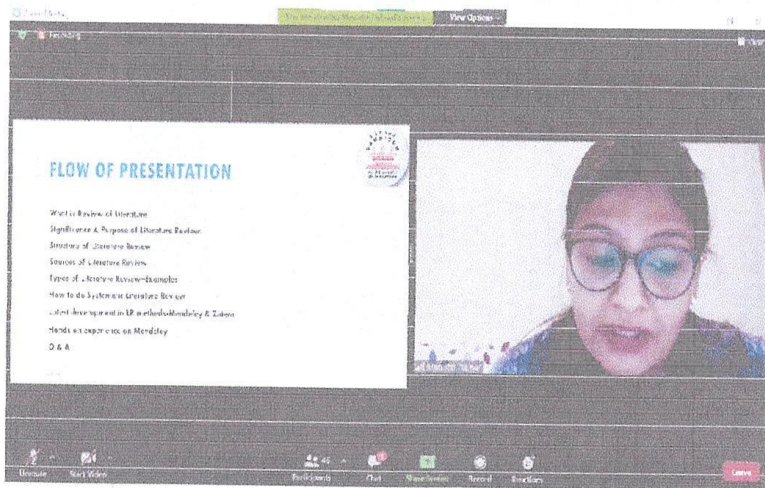
Vote of thanks was given by Prof. Manjula Dhulipala



A handwritten signature in purple ink, appearing to be "M. Paliwal".

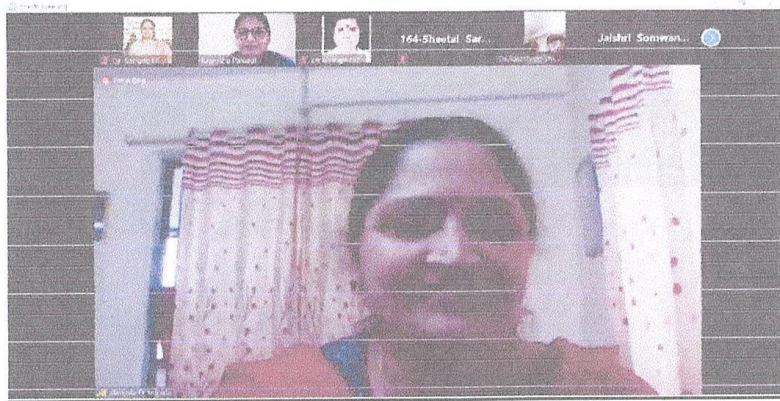
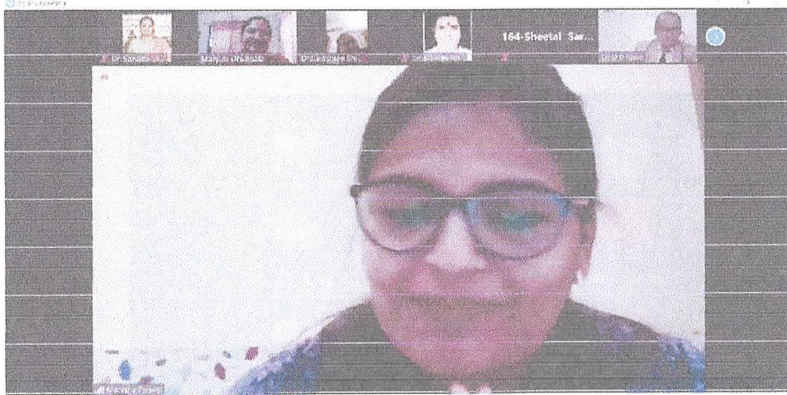
Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Some pictures of the session are attached below:



A handwritten signature in blue ink, appearing to read "S.K.N. Sinhgad".

Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041



A handwritten signature in blue ink, appearing to be 'S.K.N. Sinhgad'.

Director

S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 03

<u>Activity Title</u>	: Online Faculty Development Programme on Research and Publication Process
<u>Name Of Guest Speaker</u>	: Dr. Manisha Paliwal
<u>Topic</u>	: How to use Mendeley software
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Thursday, December 17, 2020
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	: 53

DESCRIPTION OF ACTIVITY –

Dr. Manisha Paliwal continued her session from where she left on day 2. On day 3 of FDP Dr. Manisha Paliwal taken live session and conduct a small workshop on how to use Mendeley software.

During session following points were discussed by giving suitable examples.

1. What is review of literature and its types
2. How to do systematic Literature review
3. Latest Development in LR methods-
 - a. Mendeley
 - b. Zotero
4. How to analyze and interpret the Body.
5. Summarize and synthesize the body
6. Difference between reference and bibliography.

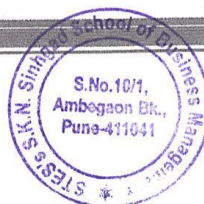
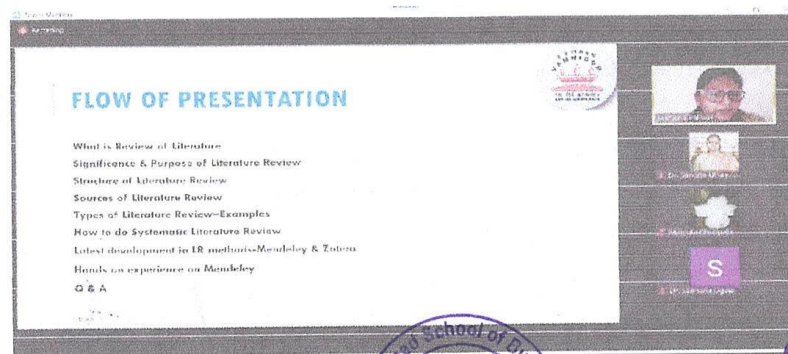
The day 3 of the FDP where participants enjoyed the most as it was well structured and interactive. Though it was online session but all participants communicate with each other.

Vote of thanks was given by Prof. Manjula Dhulipala




Director
S.K.N. Sinhgad School of Business Management
S. No. 10/1, Ambegaon (Bk.), Pune - 411 041

Some pictures of the session are attached below:



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 Director
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REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 04

<u>Activity Title</u>	:	Online Faculty Development Programme on Research and Publication Process
<u>Name Of Guest Speaker</u>	:	Dr. Shailesh Kasande
<u>Topics</u>	:	<ul style="list-style-type: none">• How to formulate 'Questionnaire'• Different scales used for questionnaire• When to use which scale
<u>Organization Name</u>	:	SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	:	Friday, December 18, 2020
<u>Venue</u>	:	Online platform Zoom, SKNSSEBM
<u>Time</u>	:	4:00 p.m. to 7:00 pm
<u>Total No. of Participants</u>	:	48

DESCRIPTION OF ACTIVITY –

The session was started with the Introduction of resource person Dr. Shailesh Kasande by Prof. Manjula Dhulipala.

Dr. Shailesh Kasande started the session by giving importance of Questionnaire in research. During session following points were discussed by giving suitable examples.

1. What is a questionnaire?
2. How is a questionnaire formulated?
3. How is it beneficial of taking help of the questionnaire for the research paper?
4. What is a scale?
5. What is nominal, rational and ordinal scale?
6. When to use which scale?

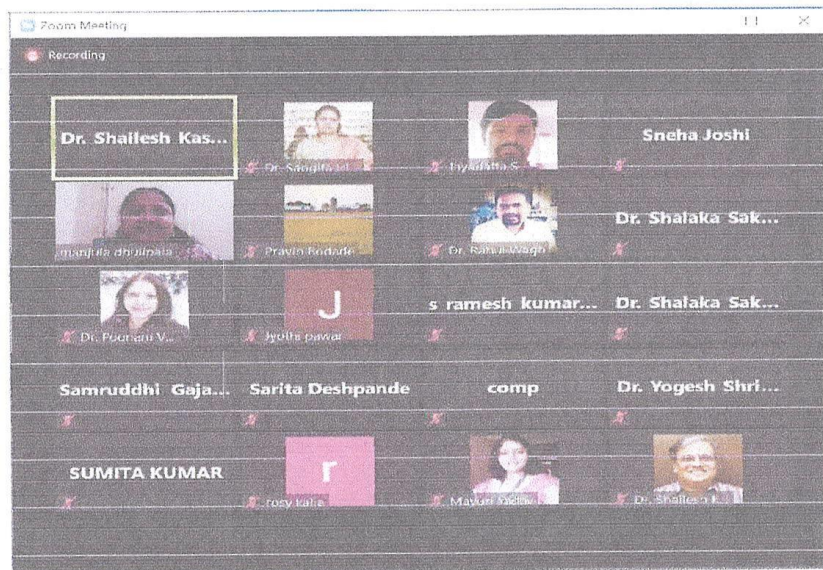
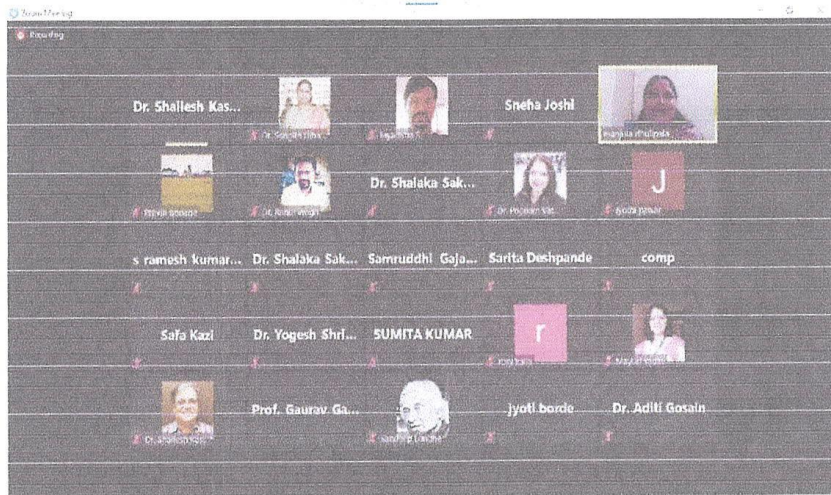
The day 4 of the FDP was very insightful and all the participants were satisfied with content delivered by the resource person.

Vote of thanks was given by Prof. Manjula Dhulipala




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Some pictures of the session are attached below:



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REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 05

<u>Activity Title</u>	:	Online Faculty Development Programme on Research and Publication Process
<u>Name Of Guest Speaker</u>	:	Dr. Mohammed M. Ali
<u>Topics</u>	:	<ul style="list-style-type: none">• Different sampling methods• When to use which sampling technique• How to decide sampling size• Sampling Errors
<u>Organization Name</u>	:	SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	:	Saturday, December 19, 2020
<u>Venue</u>	:	Online platform Zoom, SKNSSBM
<u>Time</u>	:	4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	:	46

DESCRIPTION OF ACTIVITY –

The day 5 of the online FDP started with the introduction of resource person Dr. Mohammed M. Ali by Dr. Rahul Wagh.

Dr. Mohammed M. Ali started the session by giving an overview of the description and introduction of Sampling. During session following points were discussed by giving suitable examples.

1. What is sampling?
2. What are different sampling techniques?
3. When to use which sampling techniques?
4. What are Strata?
5. What are Population and its calculation methods?
6. What is a cluster?
7. How to decide sample size?
8. What are sampling errors?
9. Examples of different methods were explained.



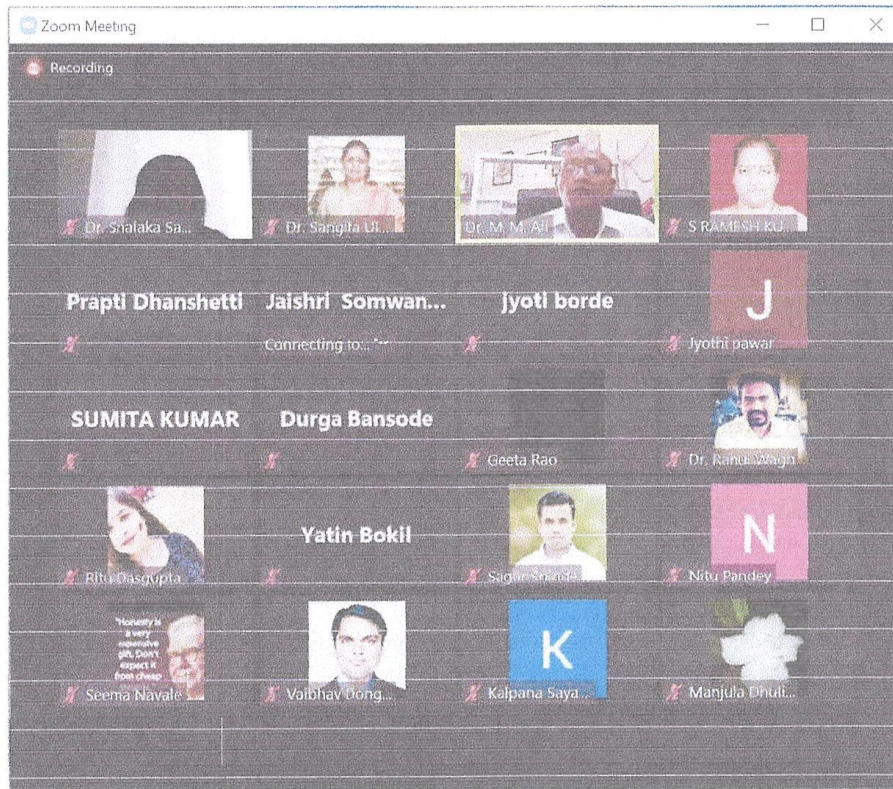
A handwritten signature in blue ink, appearing to read "R. Wagh".

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The day 5 of the FDP was full of knowledge and the session was very informative for all.

Vote of thanks was given by Dr. Rahul Wagh.

Picture of the session attached below:



A handwritten signature in blue ink, appearing to read "R. Wagh".

Director

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REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 06

<u>Activity Title</u>	: Online Faculty Development Programme on Research and Publication Process
<u>Name Of Guest Speaker</u>	: Dr. Amar Ekal
<u>Topics</u>	: <ul style="list-style-type: none">• Introduction to SPSS
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Monday, December 21, 2020
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	: 46

DESCRIPTION OF ACTIVITY –

The session was started with the commencement of the Faculty Development Program day 6 with the introductory speech by Prof. Pravin Bodade where he introduced the resource person of the program Dr. Amar Ekal and telling about their competencies and experiences in the field of research

Dr. Amar Ekal started the session by giving an overview of the introduction and description of SPSS. During session following points were discussed by giving suitable examples.

1. What is SPSS?
2. The purpose of using SPSS
3. What are the capabilities of SPSS?
4. What are the windows in SPSS?
5. How the naming variable applied and implemented?
6. The properties of scale
7. What is possible analysis?
8. How is it analysed in different scales?

The day 6 of the FDP was very insightful and useful for all.

Vote of thanks was given by Prof. Pravin Bodade



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REPORT ON FACULTY DEVELOPMENT PROGRAM

Day : 07

<u>Activity Title</u>	: "Faculty Development Program Day 7"
<u>Name Of Guest Speaker</u>	: Dr. Amar Ekal
<u>Topic</u>	: Analysis using SPSS
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Tuesday, December 22, 2020
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	: 41

DESCRIPTION OF ACTIVITY -

Dr. Amar Ekal continued his session from where he left on day 6. On day 7 of FDP Dr. Amar Ekal taken live session and conduct small workshop on data analysis using SPSS.

Dr. Amar Ekal started the session by giving an overview of the description and analysis using SPSS. During session following points were discussed by giving suitable examples.

1. Data Analysis through SPSS
2. Preparation of data files
3. What is descriptive statistics?
4. Mean, median, mode of JSS and stress.
5. Histogram of JSS
6. Different tests like T- test
7. Group statistics
8. Independent sample test
9. Non Parametric test

The day 7 of the FDP where participants enjoyed the most as it was well structured and interactive. Though it was online session but all participants communicate with each other.

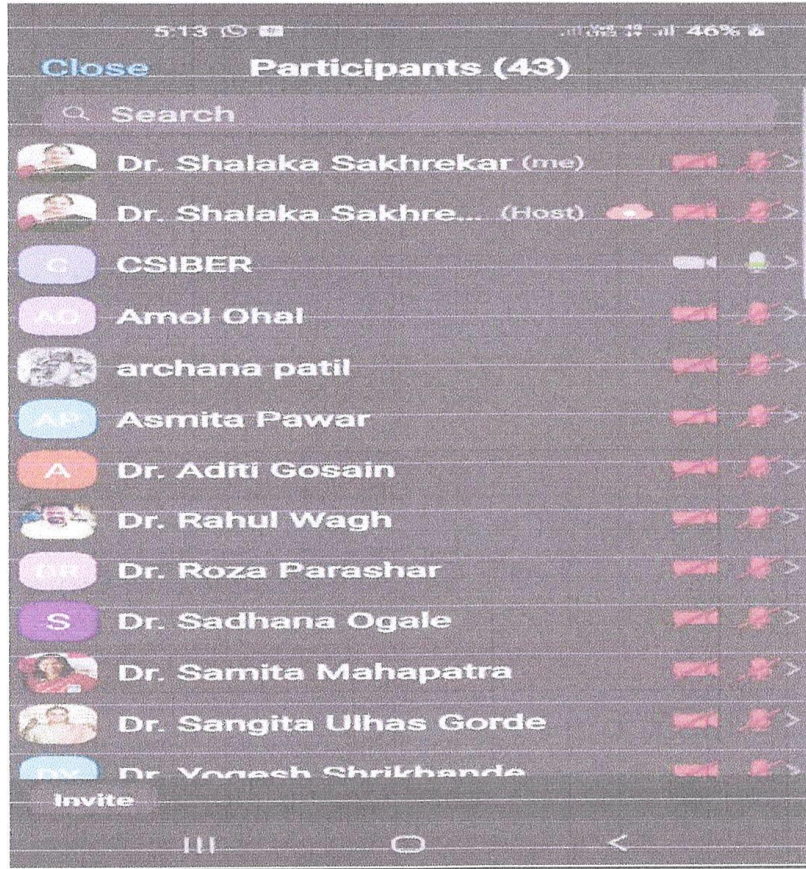
Vote of thanks was given by Prof. Pravin Bodade



Director

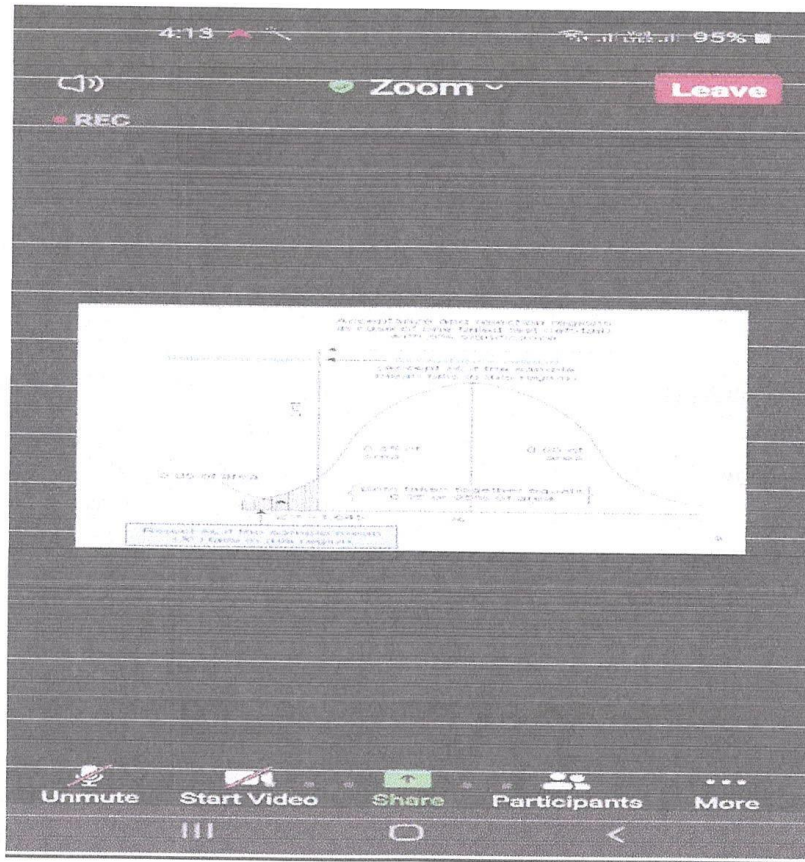
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Some pictures of the session attached below:



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REPORT ON FACULTY DEVELOPMENT PROGRAM

Day : 08

<u>Activity Title</u>	:	“Faculty Development Program Day 8”
<u>Name Of Guest Speaker</u>	:	Dr. Umesh M. Deshmukh
<u>Topic</u>	:	<ul style="list-style-type: none">• How to generate ‘Plagiarism’ report• Report Writing & Research Publications• Rules of writing ‘Bibliography’• Indexing
<u>Organization Name</u>	:	SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	:	Wednesday, December 23, 2020
<u>Venue</u>	:	Online platform Zoom, SKNSSBM
<u>Time</u>	:	4:00 p.m. to 6:00 pm
<u>Total No. of Participants</u>	:	45

DESCRIPTION OF ACTIVITY –

The session was started with the commencement of the Faculty Development Program day 8 with the introductory speech by Prof. Dr. D.P. Rane where he introduced the resource person of the Program Dr. Umesh M. Deshmukh and telling about their competencies and experiences in the field of research

Dr. Umesh M. Deshmukh started the session by giving an overview of the description of report writing. During session following points were discussed by giving suitable examples.

1. How to write a report?
2. Purpose of Report writing?
3. Methodology of research
4. How to generate Plagiarism Report?
5. Research publications
6. Rules of writing Bibliography?
7. What is Indexing and how is it done?



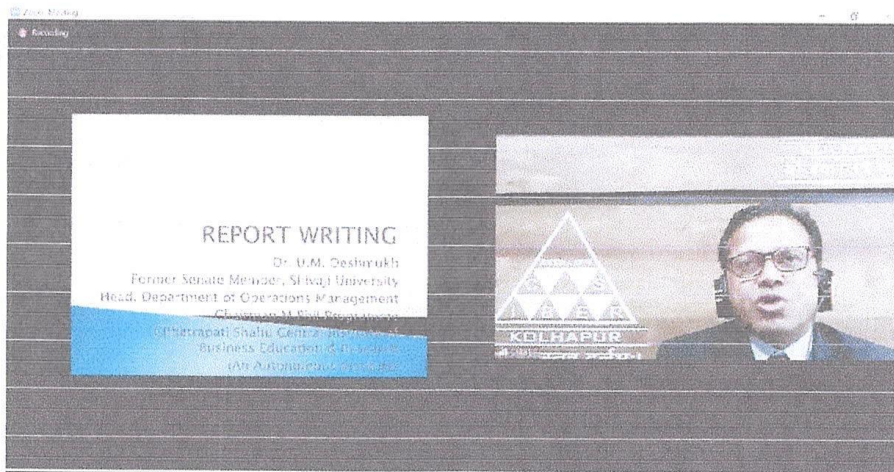
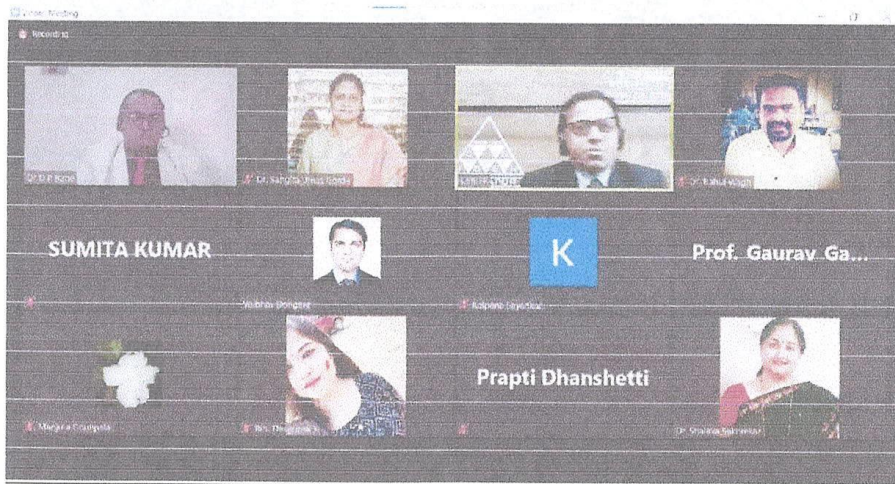
Umesh M. Deshmukh
Director

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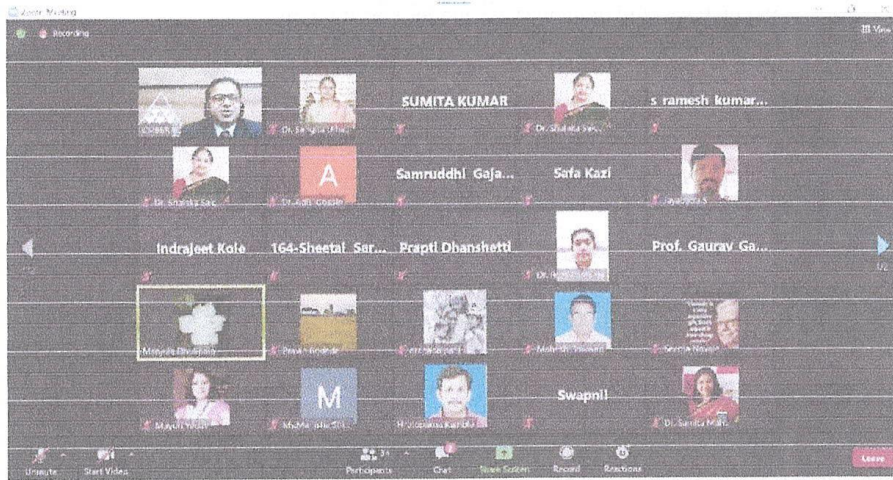
The day 8 of the FDP was full of knowledge and insightful for all.

Vote of thanks was given by Dr. Shalaka Sakhrekar.

Some pictures of the session attached below:



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Report On National Conference – Confluence 2020

Topic	Transformative Role of Business in Corporate Social Responsibility: An Indian Perspective in Association with SPPU under QIP
Date & Day	17 th & 18 th February, 2020
Time	9:00 AM – 6:00 PM
Venue	Seminar Hall 1, SKN Sinhgad School of Business Management
Total Number of Students (MBA I and MBA II)	116
Total Number of Faculty and Research Scholars	104

With an agenda of creating awareness regarding **Corporate Social Responsibility**, a **National Conference – Confluence 2020** was organized at **SKN Sinhgad School of Business Management**. The conference was organized from 17th to 18th February 2020. The prominent members invited for the conference were **Dr. N.S. Umrani (Pro-Vice Chancellor, SPPU)**, **Dr. Bhalchandra Laxman Mungekar (Ex-Vice Chancellor, SPPU)**, **Dr. Sangeeta Pandit (Associate Professor, College of Social Work, Nirmala Niketan)**, **Dr. Ambrish Singh (Alumni, IIM-A)**, **Dr. Prabha Tirmare (Associate Professor, and Former Field Coordinator, CSWNN, Mumbai)**, **Mrs. Pradnya Waghmare (Chief Project Director, Samptadoot Cell and Special Cell, BARTI)**, **Ms. Yogita Deshpande (Manager-HR & Systems, Blmenbecker KAT Automation Pvt. Ltd.)** and **Dr. Sachin Surve (Coordinator, Faculty Development Centre, UGC-Human Resource Development Centre, SPPU)**.

DAY 1: 17th February, 2020

The session started with the Saraswati Pujan and Deep Prajwalan which was followed by the felicitation of the prominent members and the students getting campus placements. The initial introduction regarding the conference was given by our director Dr. Rajashree Shinde which was followed by Dr. Rahul Wagh explaining the entire agenda of the conference.

Dr. N.S. Umrani, the Pro Vice-Chancellor, SPPU addressed the audience about the importance of Social Responsibility.

Chief Guest **Dr. Bhalchandra Laxman Mungekar** took the charge for the next session. He gave valuable insights regarding corporate social responsibility. He also explained that as a human being we

have some social responsibility towards everything which exists on this planet. If we make up our mind to do one **Act of Random Kindness** without any motive of getting something in return, the world would be a better place. He also laid emphasis on creating value system not only in the corporate world but also in the society as well.

Dr. Sangeeta Pandit took the charge of the second session. She started her session by stating the importance of decision making in business; correct decision makes you successful while wrong decisions leads to failure. Next she stated various ways such as corporate governance, abiding the compliance, maintaining internal SOP's, protecting the environment, providing nutritional food and going beyond compliance through which risks in business can be reduced.

Dr. Ambrish Singh took the charge of the next session. During his session he informed that the basic reason as to why some business prospers and others fail is; successful business always sustains value system while others do not. This was followed by the examples of Sahara & Reliance telecommunications failure. He also mentioned the upcoming areas wherein we should plan our business which are education, health and agriculture.

Next was the **technical track sessions** of Human Resource Management, Marketing Management, General Management and Financial Management, wherein the research scholars had to present their research papers in front of the judges who were heading the session. The judges of the session were Dr. Ambrish Singh, Dr. Vijaya Puranik (Director, SBS, Erandwane) and Dr. Nutan Samdani (HOD, NBN School of Management Studis). Every research scholar was given 5 minutes to present his/her research paper. 16 research scholars presented their research papers and the session ended by giving feedback to all the research scholars.

Photographs of Day 1

Dr. Bhalchandra Laxman Mungekar addressing the Session:



Dr. Sangeeta Pandit addressing the Session:



Technical Track Sessions:



DAY 2: 18th February, 2020

The initial session was taken by **Dr. Prabha Tirmare**. She started her session by giving brief information regarding corporate social responsibility and business & its transformation. She also explained the problems faced by Denotified, Nomadic and Semi-Nomadic Tribes. Later she explained that in order to grow as a nation we must have high Human Development Index and low Infant Mortality Rate. She also gave brief information regarding the initiatives such as Spandana and RULEA which she had taken for raising the standard of living for various nomadic tribes. She also laid emphasis on having Prakash Amte & Medha Patkar as our role model.

Mrs. Pradnya Waghmare took the charge of the next session. She started with the explanation of RTI Act and informed that most of the people are still unaware about this act. She also informed us various instances of domestic violence and various initiatives which she had taken to stop the domestic violence, which includes “**How to behave with women and girls**,” as one of the various initiatives.

Ms. Yogita Deshpande took the charge of the next session. She gave various insights on resume writing, basic interview tips, analyzing salaries on glassdoor, reading the job description carefully, clearing all your queries and doubt upfront before joining the organization. She concluded her session by stating “**Job should be just a part of life and not vice-versa.**”

The final session was taken by **Dr. Sachin Surve**. He started the session by explaining the importance of taking initiatives. Further he explained why confidence is necessary; emphasized on having friendship with self; understand yourself; have SWOT analysis; face your fears; enjoy success and don't be afraid of making mistakes but make sure you don't repeat the same mistake again.

The **National Conference – Confluence 2020** ended with the valedictory speech by **Mr. Sanchit Pansare**.

Photographs of Day 2:



Report By

Dr. Shalaka Sakhrekar

Prof. Ajita More